

MOU # 2020-06  
Article 27

## Memorandum of Understanding Article 27.II.A.1

The Los Angeles Community College (“the District”) and the American Federation of Teachers College Guild Local 1521 (“the AFT”) agree to the following:

All part-time, temporary faculty members or temporary, adjunct faculty members who are enrolled in a District Premium Only Plan (POP), as of April 1, 2020, will remain eligible for and will continue to receive the District’s contribution towards premiums until December 31, 2021. This mutually agreed upon accommodation is designed to mitigate the loss of health care eligibility due to reductions or cancellations of course offerings, consistent with the intent of Article 27. II.A.1.h. It is understood that no new plan members will be incorporated during this period, only eligible members, since April 1, 2020, which number 315.

It is further understood if an adjunct faculty member falls below the threshold, they remain eligible through the Access plan. **The District will continue to pay the contribution and the Adjunct faculty member enrolls in the Access plan, and pays the balance of the premium totaling 102% of their medical plan premium.**

### Justification:


This agreement is due to the elevated necessity of consistent, reliable health care access during the public health crisis known as Novel Coronavirus COVID-19.

For the Union:

DocuSigned by:  


19A782CFF8DE43D...  
Joanne Waddell  
President for AFT College Faculty Guild, 1521

For the District

DocuSigned by:  


5C10F336DA3B29C...  
Francisco C. Rodriguez, Ph.D.  
Chancellor

Date: 9/12/2020 | 9:43:13 AM PDT

Date: 9/13/2020 | 4:04:05 PM PDT

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Joanne Waddell  
jwaddell@aft1521.org  
Security Level: Email, Account Authentication (None)

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Francisco C. Rodriguez, Ph.D.  
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Director of Human Resources  
LACCD

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Bill Elarton-Selig  
wdelarton@aft1521.org  
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To contact us by email send messages to: [durana@laccd.edu](mailto:durana@laccd.edu)

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