

## Memorandum of Understanding

Articles 42, 16, 19

The Los Angeles Community College District (the "District") and the American Federation of Teachers College Guild Local 1521 ("the AFT") agree to the following class conversion evaluations:

In Fall 2020, Probationary Evaluations shall continue as determined in Article 42 "Probationary Evaluations"; Non-Seniority Listed Adjunct Evaluations shall continue as determined in Articles 16.A and 19G. Further, Tenured and Seniority-listed Faculty shall not be evaluated.

Procedures on Fall 2020 evaluations: To accommodate the District restrictions involving campus closures and face-to-face meetings, evaluation proceedings outlined in Article 42.C, D., and E for Probationary and Articles 16.A and 19.G for non-tenured Adjuncts will involve video-conferencing.

Student Evaluations (42.C.5, 19.G.4.b) for both probationary and non-seniority adjunct shall use the Student Evaluation of Class Room Teacher Form, Student Evaluation of Counselor Form, or Student Evaluation of Librarian Form, whichever is appropriate, in Appendix C.II. All other subsections of 42.C, D, and E shall be on-line meetings and email communication.

Those disciplines of performance, physical activity, and hands-on (CTE) courses shall follow the above evaluation modifications for any classroom portions of the courses.

Date: August 14, 2020

For the LACCD District

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Dr. Francisco Rodriguez, Chancellor

For the AFT College Guild 1521

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Joanne Waddell, President