

AFT 1521 Fall Evaluations

General Guidelines for fall 2020 Evaluations under COVID-19 conditions:

1. These guidelines are only applicable for tenure probationary faculty undergoing evaluations covered under Article 42 and non-seniority adjuncts in Articles 16 and 19.
2. It is the recommendation of this committee to suspend any article 19 evaluations for tenured full time and seniority listed adjuncts due to COVID-19 pandemic.
3. A new MOU is drafted by AFT 1521 to address probationary faculty and non-seniority adjuncts evaluations.
4. Tenure Review Committees (TRC) are asked to note the following:
 - a. Each TRC is to develop a plan outlining the evaluation details with the evaluatee's suggestions as outline in Art. 42 C.
 - b. Make a special notation in the evaluation form section D that the evaluation was completed under COVID-19 conditions.
 - c. Use the appropriate student evaluation for Asynchronous (appendix C page 222) and Synchronous (appendix C page 220) courses.
 - i. Asynchronous – Online class without virtual meetings
 - ii. Synchronous – Online class with virtual meetings
 - d. Evaluation form Section II (Knowledge, Skills and Abilities) – Whenever the TRC determines that there is a question in the form that is not applicable due to the new teaching modality, the TRC should note "Not Applicable" instead of marking any boxes.
 - e. DE Certification is optional.
5. Contextualizing the evaluation: Evaluatee shall write a self-evaluation, including addressing the following:
 - a. Briefly discuss the usual/normal modality of teaching prior to COVID-19, include the courses that were face to face that the instructor had to transition into online modality.
 - b. Discuss the efforts made to transition to Asynchronous or Synchronous platforms. This includes changes in your materials, test, etc.
6. All members of the Tenure Review Committee shall participate in a training with the AFT Campus Chapter President and/or Grievance Representative for further assistance.