

1 **Minutes of AFT Local 1521 Guild WLAC Chapter Meeting**
2 **April 20, 2017**
3

4 The meeting was called to order at 1:08 by Olga Shewfelt and lunch was served.
5

6 **Members Present:** Jennifer McIntosh, Gustavo Demoner, Kevin Coffee, Norma Barragan, Vidya
7 Swaminathan, Natalie Sensalo, Kenneth Taira, Faz Elahi, Ricardo Hooper, Michelle Funderburk, Mark
8 Rose, Lorenzo Ybarra, Yervant Boghos, Juan Castillo , Matt Robertson, Bonnie Blustein
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10 **Guest:** Rebecca Tillberg, Iris Ingram, Keegan Cox
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12 **1. Welcome and Introductions**
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14 **2. Minutes from March Meeting were unanimously approved by the body.**
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16 **3. AFT Chapter President Report**
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- 18 **a. Negotiations update-** Shewfelt informed the body of the negotiation process. She stated the
19 there are no problems with the negotiations. She stated that at this point we are negotiating in
20 “good faith”. The Negotiations Team will meet tomorrow. The management team has been
21 collegial and VP Ingram was a last minute appointee to the Negotiations team. She explained
22 to the body that she couldn’t give the details of the negotiations. If there is a problem then the
23 body will be informed and called to take action. This approach of negotiations allows for the body
24 to be informed only if there is an issue. The other approach is to organize and protest during the
25 negotiations process. Currently, the Union is split on the way to manage the negotiation
26 process. She wanted the body to be aware of the current status of the negotiations process. She
27 continued to state the climate across the country is against unions. Shewfelt promises to keep
28 the body informed on the budget and enrollment. 80% of our current budget allocation comes
29 from Sacramento and 20 % comes from grants.
30

31 From the body, the comment was made that there are a lot of the LAUSD students who are not
32 aware of the LA College Promise program. That would be a great demographic for
33 administration to tapped into.
34

35 Shewfelt spoke against Limbaugh regarding the re-organizing of the enrollment management
36 committee. He did not want to honor the shared governance process for this committee.
37 President Limbaugh wanted to have the EMC to be more of an operational committee. It was
38 the will of the body to have shared governance process. President Limbaugh can create an
39 operational committee at his will. She encourages the body to speak up on such issues of
40 concern. The faculty are the of teachers of the new administration. The shared governance
41 process is to keep people informed so that they have time to discuss the pros and cons of the
42 issues. This process gives the choice of buy in from faculty.
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47 **b. LACCD Budget & FON**
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49 Shewfelt welcomed Rebecca Tillberg to the meeting and expressed her appreciation for all that
50 she does to support faculty. The DBC is composed of all the nine campus presidents, six Union
51 representatives and six the Academic Senate representatives. At the DBC everyone was told
52 that we would probably not make base. Tillberg continued to explain to the body the importance
53 of the funding allocation based on FTES and that WLAC is currently we are 1% under base.
54 They are a lot of technically aspects of the funding formula. Low growth rates are a
55 phenomenon across the state and affects LACCD the most because we are the largest district in
56 the state. WLAC is doing great with enrollment growth rate of 6% (see page 5 in the handout).
57 Our sister colleges listed are in a deficit. Shewfelt gave the details of the 2016-2017 Current
58 Budget Allocation and Projected Expenditures as of January 31, 2017.
59
60

61 **c. Enrollment**

62 Tillberg explained the details the second period FTES report. She stated that the report is
63 generated 3 times a year. If campuses do not make base the campus would have to pay the
64 funds back to the district. The state would pay for 2 % growth. She gave the example of LA
65 City College with a 7.04 % decrease. They will have to be re-based and their state allocation
66 will be decreased. She continued to provide and overall summarization of the enrollment
67 strategies to increase FTES on each campus. The state gives the funds to the LACCD and the
68 DO allocates the funds to each campus.
69

70 Shewfelt stated that this report is a projection. It is hard to determine what the actual growth
71 will be. The whole projection of our FTES is uncertain and exact number will not be available
72 until the end of the fiscal year. If DO does not make is base then it will be re-based and receive
73 less allocation from the state. Shewfelt reminded the body of her actions at the DBC to get the
74 funds that were owed to WLAC for enrollment growth.
75

76 Barragan asked a question about offering more classes in the summer. Will this increase FTES?
77

78 Tillberg provided the body with the following explanation:
79

80 FTES – is a computation – 1 FTES is equal to 535 hours.

81 FT student is a student taking at least 12 units
82

83 Shewfelt asked how many sections we will offer for summer 2017? Tillberg replied that there
84 will be a total of 241 sections and 227 will be paid sections.
85

86 Considine explained to the body the difficulty that his students are having with navigating the
87 system to remain a full time student. He suggested that there be a study to analyze the effects of
88 the struggles that students have with financial aid and enrolling as a full-time student. Barragan
89 explained to the body the issues her homeless student had with financial aid; and she believed
90 that there is a disconnect with financial aid system.
91
92

93 Tillberg provided details of the Relative Comparison Report as of 55 days before the beginning
94 of summer semester. She mentioned that WLAC has 46% change in section count with a 1%
95 increase of enrollment. She continued to give the details of the headcount comparisons. She
96 followed her report by answering questions from the body.
97

98 VP Ingram dovetailed on Tillberg's report by Ingram explaining to the body that there will not
99 be a budget gap. The budget and enrollment management is working collaboratively to close
100 the budget gap. There will be changes by the end of the fiscal as well as changes going into the
101 new fiscal year. Shewfelt asked when will WLAC received the funds that WLAC is owed for
102 enrollment growth. VP Ingram assured the body the WLAC would receive the funds in late
103 June. VP Ingram stated that it would not make since to spend \$42 million to bring in \$41
104 million. She gave an example of the calculation that she uses to make budget projections.
105
106

107 **d. Politics**

- 108 • **AFT Guild: West Student Interns**

109 Shewfelt informed the body of the Guild internship program. Each year a group of students are
110 selected for this internship. Herlim introduced the interns to the body. (Karina, Karen, and
111 Abel). He stated the importance of educating undocumented students. He continued to tell the
112 body on the current activities of the Guild internship program. Each student introduced
113 themselves to the body and they provided details of the their interest in the program.
114

- 115 • **LAUSD 5/16/17 District 4 "Battle Royale" Public Schools v Charter Schools**

116
117 Shewfelt explained the conflict of the LAUSD run off election. The battle is between Zimmer
118 and Nick Melvoin. Zimmer is the traditionalist and he supports to public education. His
119 opponent is against public education. LAUSD has 16K students enrolled in charter schools. If
120 he loses the seat will go to a person who supports charter schools. Shewfelt introduces Keegan
121 Cox, UTLA Organizer. He works with organizing the union for the charter school network. He
122 provided the details of his job. He solicits from the body their support with his efforts.
123

124 Shewfelt mentioned that she could only imagine the numerous complaints that LASUD teachers
125 are having. She asked what are the two biggest complaints:
126

- 127 1. Job security- Teachers are hired at will and can be fired at any time.
- 128 2. Not having a true voice in the budgeting process.

129
130 Keegan passed out handouts to the body.
131

132 **e. LACCD DACA Task Force**

- 133 • **Know your Rights event see page 14**

- 134
135 • **UNIVISION Town Hall at West**

136
137 Shewfelt gave details of the Town Hall event. This event will have a panel on immigration,

138 She provided the list of persons that will be on the panel, including herself. This event will
139 take place on April 22nd.
140

141 • **Meeting at East Los Angeles College (4/28/17)**
142

143 Shewfelt informed the body she was selected as the WLAC representative to the taskforce.
144 She refers the body to page 16 for “ What to do if Federal Immigration Officials Seek
145 Campus access to Conduct and Enforcement Action at LACCD Colleges.” She provided
146 details the May Day event scheduled for May 1st. She stated that this event would probably
147 be a larger venue than the Women’s Day March earlier this year.
148

149 **4. Faculty Elections at West in May**

- 150 a. Adjunct Faculty representatives to academic divisions
151 b. Division Chair Elections
152

153 Shewfelt stated that she is waiting for Academic Affairs to send out the formal email regarding
154 chair elections. She encouraged all adjunct instructors to run as the adjunct representative for
155 their respective divisions. She gave additional details of the election process.
156
157

158 **5. Work Environment Committee - Matt Robertson-** The next meeting will be April 28th (last
159 Friday of the month).

- 160 ○ Bob informed the WEC about coyote issue that WLAC is having.
161
162 ○ Gender Neutral restrooms- there are 8 on campus now. There was discussion on how these
163 bathrooms were selected with out consultation. The response was that it’s the law. Robertson
164 provided more details of the issues of the locations of specific gender-neutral restrooms on
165 campus.
166
167 ○ Shewfelt asked Robertson to speak on the key required to use the new track. Students are not
168 able to get into the track because do not have key access. Students and faculty are supposed
169 to be able to get a card that they can swipe to gain entry to the new track. This card will cost
170 \$20 to replace.
171
172 ○ Shewfelt reminded the body of the Work Environment grievance that went to arbitration.
173 She informed the body that Guild won the arbitration and we have to wait for the District
174 Office to implement the findings of the results of the arbitration. She has not seen a formal
175 agreement between the District and the Union.
176

177 **6. 15th Annual Leadership Retreat: Moving the Needle Together (Kevin Coffee)** – He invited
178 the body to the retreat, which will take place on May 5th from 830 am to 230 pm. The goals of
179 the program are to facilitate a college wide discussion student success data. The goals and
180 objectives are listed on the handout on page 21.
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182
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184 **7. The meeting was Adjourn at 3:10 pm**

185

186 **Announcements:**

- 187 • **Tuesday, April 25, -CSUDH Labor, Social & Environmental Justice Fair 9am-4pm.**
- 188 • ***Monday May 1st International Worker's Day March: 10 am Pershing Square***
- 189 • **Friday May 5 CCC Division Council 3-7 pm LAX Hyatt (dinner at 7 pm)**
- 190 • **Saturday May CFT State Council 9am-1 pm (LAX Hyatt)**
- 191 • **Thursday May 11 UCLA Labor Center Banquet**
- 192 • **Thursday,, May 18 AFT Faculty Guild West Chapter 1-3 pm Winlock.**
- 193 • **Friday May 19 AFT Faculty Guild Annual Membership meeting Location: TBA.**
- 194 • **Thursday May 25 -14th Annual Giants of Justice Breakfast**

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196

197 **Respectfully Submitted by,**

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199 **Tim Russell**