

# A Faculty Professional Development Academy

## WESTCONNECT

Resources • Collaboration • Innovation

West Los Angeles College | Fall 2019

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Each year, West welcomes a group of outstanding new faculty to our academic community. **The Faculty Professional Development Academy: West Connect** includes events for new and tenure-track faculty to provide information and resources; opportunities to expand perspectives by interacting and exchanging ideas with peers; and workshops relating to practical topics, instructional strategies, and implications for teaching.

The events are intended primarily for new and tenure-track faculty, and all faculty are welcome to attend. [According to our Collective Bargaining Agreement \(CBA\) in Article 13.8.d. full time tenured faculty members are obligated contractually to serve in one committee. The participation of these faculty members in three events per semester organized by the Faculty Professional Development Academy, during their first year as probationary faculty, meets this contractual obligation. Faculty not using the Professional Development Academy to fulfill their committee obligation may use attendance to these workshops for Flex Credit.](#)

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**Unless otherwise noted, workshops are scheduled on Fridays at 10 am.**

Please RSVP to Mary-Jo Apigo at [apigomj@wla.edu](mailto:apigomj@wla.edu).

### Welcome to West: An Overview

Office of Teaching & Learning | Sept 6 | 10:00 am-11:00 am | Winlock

Join us for an orientation to the campus. Meet with key people from campus areas including Distance Learning, the Library, Digital Design Studio, and more. Learn about the various services offered and available resources on campus.

### September

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	1	2	3	4	5

### Participatory Governance: The Importance of Getting Involved

Office of Teaching & Learning | Sept 6 | 11:00 am-12:00 noon | Winlock

West's presidents of the Academic Senate, AFT Chapter Guild, and College Council will discuss the role of shared governance and opportunities for faculty to become involved at West. Faculty will choose which committees they plan to visit for their end-of-semester report to the group.

*Turn over for additional workshops.*

## October

S	M	T	W	T	F	S
29	30	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2

### Things to Know During the Tenure Process

**Office of Teaching & Learning and Recently-Tenured Faculty |  
October 18 | 10:00 am-11:30 am | Winlock**

Join a roundtable discussion with recently-tenured faculty who will share what they wish they knew during the tenure process. We will also review the AFT Agreement, Article 42, "Tenure Review and Evaluation."

### Professional Learning Hub at West

**Leslie Tejada, Marshaun Hymon, & Vicky Nesia | November 1 |  
10:00 am-12:00 pm | Winlock**

Learn about the professional learning opportunities at West and how to submit your Flex Hours. We'll also discuss how to effectively engage opportunity youth— students of color, students with disabilities, etc.— in our classrooms. Opportunity youth learn, think and present in unique ways. It is incumbent upon educators to shift their pedagogy and instruction to best support and empower the talent of opportunity youth. Through small and large group discussion, opportunities for observation and instructional practice, participants will walk away able to implement actionable strategies that will assist in creating productive spaces for opportunity youth in our community college classrooms. We will also discuss how having a growth mindset can change how we, including students, respond to challenges, obstacles, criticism, and success of others. We will discuss and share examples of growth mindset and how you can apply it in the classroom.

## November

S	M	T	W	T	F	S
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## December

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4

### Semester Wrap-Up

**Office of Teaching & Learning | December 13 | 10:00 am-11:00 am  
| Winlock**

Faculty will share their experiences visiting various participatory governance committees.

### Tenure-Track Faculty Social

**West Administration | December 13 | 11:00 am-12:00 pm |  
Winlock**

Join us to recognize the completion of your semester at West. Tenure-track faculty, mentors, Division Chairs, and administrators are invited.