



COMPLIANCE

The Equity in Athletics Disclosure Act (EADA) & Gender Equity Survey is a report that all institutions in higher education are required to provide to prospective student-athletes. The EADA reports the institutions commitment to providing equitable athletic opportunities for its men and women students. All institutions of higher education that participate in federal student aid program(s) must complete their annual EADA report by October 15, and make it available to the general public. A more detailed EADA Survey must be completed by October 30 and sent to Washington D.C. and the Department of Education. Once the data has been reviewed, it will be made available to the general public at:

<http://ope.ed.gov/athletics>.

2012-2013



CO-EDUCATIONAL INSTITUTIONS ONLY

All coeducational institutions of higher education that participate in any Federal student financial aid programs such as: Federal Pell, Federal SEO and Federal SSIG Grants; Federal Work Study; and Federal Family Education, Federal Perkins, and William D ford Federal Direct Loans, and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics disclosure Act of 1994, Section 485g of the Higher Education Act of 1965, 20 U.S.C. 1092.

An institution may use this or any format to disclose this information.

Name of Reporting Institution: West Los Angeles College

City: Culver City

State: CA

Information of the Reporting Year: Beginning: July 1, 2012 Ending: June 30, 2013

Number of Undergraduates (i.e.: full-time, degree seeking students) by Gender:

	<u>Number</u>	<u>Percent</u>
Male Students:	1,078	43%
Female Students:	1,454	57%
Total	2,532	100%

Institutional Contact:

Primary Contact Person: Steve Aggers

Title: Athletic Director

Office Telephone Number: 310-287-4513

Current Classification:

Two-year Community College – Member in good standing, of the California Community College Athletic Association (CCCAA), and the Western State Conference (WSC), and the Southern California Football Association (SCFA).



TABLE 1 – ATHLETICS PARTICIPATION

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the general public by October 15 of each year.

This table lists the number of participants by gender for each varsity team. According to the published federal regulations governing the EADA reporting, a participant is defined as a student-athlete who, as of the day of varsity team’s scheduled contest---

- (a) is listed by the institution on the varsity team’s roster and/or eligibility list
- (b) receives athletically related student aid-----the California Community Colleges do not offer athletically related student aid.
- (c) practices with the varsity team and receives coaching from one or more varsity coaches.

Any student-athlete who satisfies one or more of these criteria is a “participant”, including a student on a team the institution designates or defines as a junior varsity, freshman, or novice, or a student withheld from competition to preserve eligibility (i.e., redshirt) or for academic, medical, or other reasons.

Sport	Number of Participants		Number of Participants Participating on a Second Team		Number of Participants Participating on a Third Team	
	Men’s Teams 1	Women’s Teams 2	Men’s Teams 3	Women’s Teams 4	Men’s Teams 5	Women’s Teams 6
Baseball	32					
Basketball		15		1		
Football	57		7			
Soccer		17				
Cross Country	10	18	7	9		
Outdoor Track and Field	34	23				
Volleyball		17				
Total Participants	133	90				
Percentage of Participants	59.6%	40.4%				
Unduplicated Count of Participants	119	80			Total Participants Men and Women 223	

CAVEAT: Unduplicated count refers to the actual number of student-athletes and only counting a student once – example: A fall sport cross country male also runs track in the spring, or a football player who runs track in the spring.



TABLE 2A --- HEAD COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each men's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g. less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g. 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sports	Head Coaches of Men's Teams							
	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee or Volunteer	Full Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball		1						
Basketball <i>TEAM SUSPENDED FOR THE 2012-13 SEASON – FISCAL PROBLEMS</i>								
Football	1							
Cross Country		1						
Track and Field		1						
Coaching Position Totals	1	3						



TABLE 2B --- HEAD COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each women's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g. less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g. 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sports	Head Coaches of Women's Teams							
	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee or Volunteer	Full Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Basketball					1			
Soccer						1		
Cross Country		1						
Track and Field		1						
Volleyball		1						
Coaching Position Totals		3			1	1		



TABLE 3A --- ASSISTANT COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each men's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g. less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g. 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sports	Assistant Coaches of Men's Teams							
	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee or Volunteer	Full Time University Employee of Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball		2						
Football		8						
Cross Country		2				1		
Track and Field		3				1		
Coaching Position Totals		15				2		



TABLE 3B --- ASSISTANT COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each women's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g. less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g. 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY

Sports	Assistant Coaches of Women's Teams							
	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee or Volunteer	Full Time University Employee of Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Basketball		3				1		
Cross Country		2				1		
Soccer		1				1		
Track and Field		3				1		
Volleyball						1		
Coaching Position Totals		9				5		



TABLE 4 – OPERATING EXPENSES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the general public by October 15 of each year.

This table lists the total expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests including team travel, lodging, and meals; uniforms and equipment; and officials.

Sports	Operating Expense		Per Capita Expenses		
	Men's Teams 1	Women's Teams 2	Men's Teams	Women's Teams	
Baseball	25,730		593		
Basketball		10,926		672	
Cross Country	3,777	3,122	377	173	
Football	25,730		504		
Soccer		12,400		651	
Track and Field	10,701	7,101	237	350	
Volleyball		9,149		547	
			1,711	2,393	ALL
Total Operating Expenses	62,538	42,698			105,236
Percent of Total	59%	41%			100%



TABLE 5 – RECRUITING EXPENDITURES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the general public by October 15 of each year.

This table lists the total institutional expenditures associated with recruiting for the teams. Costs include, but are not limited to: transportation, lodging, and meals for both recruits and institutional personnel engaged in men’s and women’s recruiting; expenditures for official and unofficial visits; and all other major expenses logically related to recruiting.

Recruiting Expenditures	Dollars	Percent of Total
Men’s Teams	-0-	-0-
Women’s Teams	-0-	-0-
Total Recruiting Expenses	-0-	-0-

**West Los Angeles College does not budget funds for student recruiting in athletics. Coaches use personal funds to drive to our feeder high schools to watch athletic contests and then invite prospective students to visit our campus and meet with counselors, complete assessment testing, and then registration. We do not spend any institutional funds for recruiting.

TABLE 6 – ATHLETICALLY RELATED STUDENT AID

This table lists the total amount of athletically related student aid awarded men and women student-athletes. Athletically related student aid is aid awarded a student that requires the student to participate in an intercollegiate athletics program. The average costs of a full grant-in-aid for in-state and out-of-state student-athletes are also listed.

The members of the California Community College Athletic Association (CCCAA) do NOT offer any athletically related financial aid to student-athletes.

Athletically Related Student Aid	Dollars	Percent of Total
Awarded to Male Athletes	-0-	
Awarded to Female Athletes	-0-	
Total Amount	-0-	



TABLE 7 – REVENUES

This table lists the total revenue attributable to specific teams for all men’s teams and all women’s teams. Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Revenue Attributable to Specific Teams	Dollars	Percent of Total
Men’s Teams	4,991.00	78%
Women’s Teams	1,431.00	22%
Total Revenue	\$6,422.00	100%

TABLE 8 – HEAD COACHES SALARIES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the general public by October 15 of each year.

This table lists the average annual institutional salary of the head coaches of the men’s and women’s teams. Volunteer head coaches and head coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

Average Salaries of Head Coaches	Dollar per FTE	FTE’s	Dollar per Position	Number of Positions
Men’s Teams	\$62,563.00	0.48	\$10,010.00	3
Women’s Teams	\$78,641.00	0.51	\$10,027.00	4

CAVEAT: Due to the state’s fiscal crisis in higher education, and college budget issues, we made a decision to suspend our men’s basketball program for the 2011-2012 school year. This left us with 4 sports, and only 3 head coaches who were paid. The 4th was a volunteer head coach for women’s cross country.



All Head Coaches are part-time coaches who are paid a union negotiated stipend.

**We have one person who oversees the entire running program. Our college and teacher’s union negotiated contract says that a person cannot coach the same sport for men and women and get paid for both during the same season. So, our head coach is responsible for men and women’s cross country, and men and women’s track and field, but he only gets paid for one sport in each season, and coaches the other as a “volunteer”. Volunteer coaches are not figured in the calculations.

Key: Dollar per Position is the average salary per each part time head coach in the category
Dollar per FTE is the projected salary if these were full time paid positions

Men’s paid head coaches: Football, Baseball, Cross Country.

Women’s paid head coaches: Volleyball, Soccer, Basketball, Track and Field.

TABLE 9 – ASSISTANT COACHES SALARIES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the general public by October 15 of each year.

This table lists the average annual institutional salary of the assistant coaches of the men’s and women’s teams. Volunteer assistant coaches and assistant coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

Average Salaries of Assistant Coaches	Dollar per FTE	FTE’s	Dollar per Position	Number of Positions
Men’s Teams	\$ 48,390.00	1.54	\$ 8,280.00	9
Women’s Teams	\$ 69,779.00	.63	\$ 8,792.00	5

CAVEAT:

TABLE 10 – OVERALL REVENUES AND EXPENSES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the general public by October 15 of each year.

This table lists total overall revenues and expenses for all men’s programs and all women’s programs as well as revenues and expenses not allocated to specific teams or not allocated by gender.

Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special



REPORTING OF INSTITUTIONAL DATA FOR TITLE IX & GENDER EQUITY SURVEY
ANALYSIS OF REVENUES AND EXPENSES EQUITY IN ATHLETICS DISCLOSURE ACT (EADA)

events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Expenses include appearances guarantees and options, athletically related student aid, contract services, equipment, fund-raising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate activities. Debt service and capital expenses are not included in these totals.

Sport	Revenues		Expenses	
	Dollars	Percent of Grand Total	Dollar	Percent of Grand Total
MEN'S SPORTS				
Football	\$ 4,991.00	77.7%	\$ 75,521.00	27.8%
Baseball	-0-		\$ 48,327.00	17.9%
Men's Cross Ctry	-0-		\$ 13,921.00	5%
Men's Basketball	No Program		-0-	
Men's Track & Field	-0-		\$ 8,049.00	3%
<i>Total Of Men's Program</i>	\$ 4,991.00		\$ 145,818.00	53.7%
WOMEN'S SPORTS				
Women's Basketball	\$ 1,431.00	22.3%	\$ 28,646.00	10.6%
Women's Cross Ctry	-0-		\$ 11,412.00	4.1%
Women's Soccer	-0-		\$ 27,057.00	10%
Women's Volleyball	-0-		\$ 28,466.00	10.5%
Women's Track & Field	-0-		\$ 30,106.00	11.1%
<i>Total Women's Program</i>	\$ 1,431.00		\$ 125,687.00	46.3%
Grand Totals	\$ 6,422.00	100%	\$ 271,505.00	100%

CAVEAT: Expenses include both head and assistant coach's stipend based salaries as per the LACCD Contractual Agreement.

Expenses do not include the cost of our Athletic Training Room operating budget and the salary of our Head Athletic Trainer, or the fee for our Team Doctor (\$7,000.00 a year).

Expenses do not include the salaries for the Athletic Department Secretary, Athletic Director, or Athletic Counselor, and their department operating budget for office supplies, printing, conference dues, travel to CCCAA state legislative conventions in the spring and fall, etc.