

### Hourly Rate Seniority List

College Name: WEST LOS ANGELES COLLEGE  
 Prepared By: Tim Russell  
 Date: 4/7/2017

Faculty Member		*	**	F13	S14	F14	S15	F15	SP16	F16	S 17	Rank
Matsuno (DL)	Diane	10	F15		[9]	[10]	[10]	A(6)	A(7)	A(8)	A (10)	1
Coffee	Kevin	10	F15		[10]	[11.5]	[10]	A(9)	A(9)	A(4)	A (10)	2
Hayduk	Cheryl	5	F16				[9.5]	[3.5]	[5]	A(5)	A (19)	3
Solyemani	Sam	N/A	N/A				[7]	N	N	N	N	N/A
Ames (DL)	Jeanene	N/A	N/A					[3]	N	N	N	N/A

SYMBOLS
Maintains Seniority
A (hrs) = Seniority Assignment Hrs.
B = Bumped
C = Cancelled class
W = Withdrawn - Includes Chair/Re-assign/Release Time

May Negatively Affect Seniority
N = Not offered a class
R = Refused assignment

\*\* Sem/Year first assigned seniority

(DL) - Faculty member is  
 Certified to Conduct Distance  
 Education Classes next to name

The department chair must make every effort to ensure that this seniority list complies with Article 16 of the current AFT College Guild contract. Seniority is obtained after accepting & completing 3 semesters of an hourly rate assignment and beginning a fourth, out of 8 consecutive semesters.

Faculty names under \_ \_ \_ \_ \_  
 have not yet earned seniority  
 [xx]=Assignment hrs earned towards seniority