

### Hourly Rate Seniority List

College Name: WEST LOS ANGELES COLLEGE

Reviewed by: \_\_\_\_\_  
 Vice President of Academic Affairs

Discipline: Library Science (classroom)

Prepared By: Tim Russell

Date: 4/7/2017

The department chair must make every effort to ensure that this seniority list complies with Article 16 of the current AFT College Guild contract. Seniority is obtained after accepting & completing 3 semesters of an hourly rate assignment and beginning a fourth, out of 8 consecutive semesters.

Instructor		*	**	F93	S94	F94	S95	F95	S96	F96	S97	F97	S98	F98	S99	F99	S00	...	S12	F12	S13	F13	S14	F14	S15	F15	S16	F16	S17	Rank
Chow (DL)	Judy	1	S95	[1]	[1]	[1]	A(1)	A(1)	A(1)	A(1)	A(1)	A(1.5)	A(1.5)	A(1.5)	A(1.5)	A(1.5)	A(1.5)	A(2)	A(1.5)	A(2)	A(1.5)	A(1.5)	A(1.5)	A(1)	A(1)	A(1)	A(1)		1	
Lee (DL)	Ken	1	S98				[1]	[1]	[1]	W	W	W	A(1.5)	A(2)	A(2)	A(2)	A(1.5)	A(1)	A(1)	A(1)	A(1)	A(1)	A(1)	A(1)	A(1)	A(1)			2	

SYMBOLS
Maintains Seniority
A (hrs) = Seniority Assignment Hrs.
C= Cancelled Class
B = Bumped
W = Withdrawn - Includes Chair/Re-assign/Release Time

**SECOND ASSIGNMENT LIST:** Name(s) below have been grandparented onto the Second Assignment Seniority List. No new names may be added as of Spring 2000.

May Negatively Affect Seniority
N = Not offered a class
R = Refused assignment

Instructor		*	**	F93	S94	F94	S95	F95	S96	F96	S97	F97	S98	F98	S99	F99	S00	...	S12	F12	S13	F13	S14	F14	S15	F15	S16	F16	Rank	
Chow (DL)	Judy	2	S99	1	N	N	N	N	N	N	N	[1.5]	[1.5]	[2]	A(2)	A(1.5)	A(2)	W	A(2)	W	A(2)	A(2)	A(2)	A(2)	A(2)	A(2)	A(2)		1	
Lee (DL)	Ken	2	F99										[1.5]	[2]	[2]	A(2)	A(2)	W	W	A(1.5)	W	W	W	A(1.5)	A(1.5)	C	A(1.5)		2	

* Earned Seniority Std Hrs.
** Semi/Year first assigned

(DL) - Faculty member is  
 Certified to Conduct Distance  
 Education Classes next to name

Faculty names under \_ \_ \_ \_ \_  
 have not yet earned seniority  
 [xx]=Assignment hrs earned towards seniority