

## Hourly Rate Seniority List

College Name: West Los Angeles College

Discipline: Paralegal

Major Code: 1402.00

Prepared by: Office of Instruction

Date: September 19, 2016

| Faculty Member |               | * | **    | *** | S10   | F10   | S11   | F11   | S12   | F12   | S13   | F13   | S14  | F14  | S15  | F15  | S16  | F16  | **** | Rank |
|----------------|---------------|---|-------|-----|-------|-------|-------|-------|-------|-------|-------|-------|------|------|------|------|------|------|------|------|
| Harris         | Lartee (DL)   | 3 | SP 81 | 46  | *A(3) | W     | *A(3) | *A(3) | *A(3) | *A(3) | *A(3) | W     | A(3) | R    | R    | A(3) | A(3) | A(3) | 58   | 1    |
| Nicholas       | Vanita (DL)   | 3 | FA 89 | 39  | A(3)  | A(3)  | R     | A(3)  | A(3)  | A(3)  | A(3)  | R     | A(3) | A(3) | A(3) | A(3) | A(3) | A(3) | 51   | 2    |
| Battle         | Anthony (DL)  | 3 | SP 91 | 37  | A(3)  | *A(3) | *A(3) | *A(3) | *A(3) | *A(3) | *A(3) | *A(3) | A(3) | R    | A(3) | A(3) | A(3) | A(3) | 50   | 3    |
| Fox            | Brad (DL)     | 3 | FA 91 | 31  | A(3)  | A(3)  | A(3)  | A(3)  | A(3)  | A(3)  | A(3)  | A(3)  | A(3) | A(3) | A(3) | A(3) | A(3) | A(3) | 44   | 4    |
| Jacobson       | Nikki (DL)    | 3 | SP 01 | 8   | A(3)  | R     | A(3)  | A(3)  | A(3)  | A(3)  | A(3)  | A(3)  | A(3) | A(3) | A(3) | A(3) | A(3) | A(3) | 21   | 5    |
| Zexter         | Francine(DL)  | 3 | FA 06 | 7   | A(3)  | A(3)  | A(3)  | A(3)  | A(3)  | A(3)  | A(3)  | A(3)  | A(3) | A(3) | A(3) | R    | A(3) | A(3) | 20   | 6    |
| Newell         | Deanna        | 3 | SP 06 | 5   | A(3)  | R     | A(3)  | C     | A(3)  | R     | A(3)  | R     | A(3) | R    | A(3) | R    | A(3) | R    | 12   | 7    |
| Ellison        | Christopher   | 3 | FA 07 | 5   | A(3)  | R     | A(3)  | R     | A(3)  | R     | A(3)  | A(3)  | A(3) | A(3) | A(3) | A(3) | A(3) | A(3) | 16   | 8    |
| Kazadi         | Michelle (DL) | 3 | FA 08 | 3   | A(3)  | A(3)  | A(3)  | A(3)  | A(3)  | A(3)  | A(3)  | A(3)  | A(3) | A(3) | A(3) | N    | A(3) | N    | 15   | 9    |
| Jacobson       | Shepard (DL)  | 3 | FA 08 | 3   | *A(3) | A(3)  | *A(3) | A(3)  | R     | A(3)  | A(3)  | A(3)  | A(3) | A(3) | N    | N    | N    | N    | 12   | 10   |
| Rimas          | Bobby         | 3 | FA 08 | 2   | *A(3) | A(3)  | A(3)  | A(3)  | A(3)  | A(3)  | A(3)  | A(3)  | A(3) | A(3) | N    | N    | N    | N    | 12   | 11   |

**Symbols Maintain Seniority**  
 A (xx) = Seniority Assignments Hrs.  
 B = Bumped  
 C = Canceled class  
 W = Withdrawn - Includes Chair/Re-assign/Release Time

**(DL) - Faculty member is Certified to conduct Distance Education Classes**

**May Negatively Affect Seniority**  
 N = Not offered a class  
 R = Refused assignment

**\* Earned Seniority Std. Hrs.**  
**\*\* Sem/Year first assigned**  
**\*\*\* Semesters prior to S10**  
**\*\*\*\* Total Semesters of Seniority**