

# Hourly Rate Seniority List

College Name: West Los Angeles College  
 Prepared by: Office of Instruction

Discipline: Communication Studies  
 Date: December 5, 2016

Faculty Member		*	**	***	F10	S11	F11	S12	F12	S13	F13	S14	F14	S15	F15	S16	F16	****	Rank
Maybruck (DL)	Iris	3	S90	37	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	49	1
Buchynski (DL)	William	3	S04	10	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	22	2
Smith (DL)	Francis (Nicholas)	3	S06	7	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	19	3
Fife (DL)	Pamela	3	S06	7	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	19	3
Lemons (DL)	Bradley	3	S07	5	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	17	5
Alexander (DL)	Linda	3	S10	2	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	13	6
Sewell (DL)	Kaci	3	S09	2	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	N	R	A(3)	N	R	N	A(3)	11	7
McNamara	Catherine	3	S11	3	[A(3)]	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	12	8
Oliver	Patricia	3	S07	5	R	A(3)	A(3)	A(3)	R	N	N	N	R	N	A(3)	N	N	10	9
Coffee	Kevin	3	FA13	0							[A(3)]	[A(3)]	[A(3)]	A(3)	A(3)	A(3)	A(3)	4	10
Zipnick	Deborah													[A(3)]	[A(3)]	[A(3)]	N		
Ashe	Remy														[A(3)]	[A(3)]	[A(3)]		
Medina	Loren															[A(3)]	[A(6)]		
Smith	Anthony															[A(3)]	N		
Brown	Daniel															[A(3)]	N		
Dickinson	Lynn																[A(3)]		
Hines	Damon																[A(3)]		

**SYMBOLS**

Maintains Seniority

A (xx) = Seniority Assignment Hrs.  
 B = Bumped  
 C = Cancelled class  
 W = Withdrawn - Includes Chair/Re-assign/Release Time

*May Negatively Affect Seniority*  
 N = Not offered a class  
 R = Refused assignment

\* Earned Seniority Std. Hrs.  
 \*\* Sem/Year first assigned  
 \*\*\* Semesters prior to F09  
 \*\*\*\* Total semesters of seniority

Faculty names under -----  
 have not yet earned seniority  
 [xx] = Assignment hrs. earned towards seniority

(DL) - Faculty member is Certified to Conduct Distance Education Classes