

Hourly Rate Seniority List

College Name: West Los Angeles College
 Prepared by: Office of Instruction

Discipline: English Major Code: 1501
 Date: November 16, 2016

Faculty Member		*	**	***	S10	F10	S11	F11	S12	F12	S13	F13	S14	F14	S15	F15	S16	F16	****	Rank
Sprague (DL)	Robert	3	F86	44	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	58	1
Leonard (DL)	Frances	3	F91	34	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	48	2
Goldberg (DL)	Bernard	3	F82	42	N	N	N	N	N	N	R	W	A(3)	A(3)	A(3)	A(3)	R	R	47	3
Vishwanadha (DL)	Hari Hara Nath	3	S92	33	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	47	3
Lincke-Ivic (DL)	Nuala	3	S02	15	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	29	4
Salerno	Mark	3	S02	15	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	29	5
Wallach (DL)	Mark	3	F01	14	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	28	6
Williams (DL)	Rachel	3	F02	12	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	R	R	A(3)	24	7
Sadowicz (DL)	Ryan	3	F04	10	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	24	8
Bailey-Hofmann (DL)	Holly	3	S05	9	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	23	9
Pilaro (DL)	Joseph	3	S05	8	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	22	10
Herdzina (DL)	Susan	3	S08	3	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	17	11
Lyons-Burns (DL)	Syreeta	3	F07	4	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	N	A(3)	R	A(3)	A(3)	A(3)	A(3)	A(3)	16	12
Norris-Bell (DL)	Clare	3	F05	7	A(1)	N	A(3)	N	N	N	A(1)	R	A(3)	A(3)	N	N	A(3)	R	13	12
Szklarek (DL)	Dina	3	F10	2	[A(3)]	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	R	A(3)	A(3)	A(3)	A(3)	R	14	13
Willenborg (DL)	Patricia	3	F10	1	[A(3)]	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	15	13
Szostak (DL)	Erika	3	F08	2	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	R	A(3)	A(3)	N	R	13	14
Puterbaugh (DL)	Joseph	3	F11	0	[A(3)]	[A(3)]	N	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	13	15
Blount (DL)	Janelle	3	S12	0		[A(3)]	[A(3)]	[A(3)]	A(3)	A(3)	A(3)	R	A(3)	A(3)	A(3)	R	R	R	9	16
Okawa	Rachelle	3	F13	0				[A(3)]	[A(3)]	B	[A(3)]	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	11	17
Ortiz	Jennifer	3	F13	0					[A(3)]	[A(3)]	[A(3)]	A(3)	A(3)	A(3)	A(3)	N	N	R	7	17
Cordova	Luis	3	F12	0						A(3)	A(3)	A(3)	A(3)	A(3)	N	A(3)	A(3)	A(3)	8	19
Setka (DL)	Stella	3	F13	0								[A(3)]	[A(3)]	N	[A(3)]	A(3)	A(3)	A(3)	6	20
Minami	Alison	3	F14	0								[A(3)]	[A(3)]	[A(3)]	N	A(3)	N	A(3)	5	21
Goldberg	Nancy	3	F14	0										[A(3)]	[A(3)]	[A(3)]	A(3)	A(3)	5	22

Iwamizu	Kalunda	3	F14													[A(3)]	[A(3)]	[A(3)]	A(3)	R	4	23		
Loring	Gina	3	F14													[A(3)]	[A(3)]	[A(3)]	A(3)	A(3)	5	24		
Boutry (DL)	Kathy	3	F15				[A(3)]	N	N	N	N	[A(3)]	[A(3)]	N	N	[A(3)]	N	A(3)	N	A(3)	5	25		
Manner	Kimberly	3	F15													[A(3)]	[A(3)]	N	N	[A(3)]	N	A(3)	4	26

Instructor's below are not officially on seniority list

Jones	Kristin		F06	8	A(6)	A(6)	A(6)	R	R	R	N	N	N	N	N	[A(3)]	[A(3)]	[A(3)]	[3]	
Boretz	Marianne		S07	5	A(3)	R	A(3)	A(3)	A(3)	A(3)	R	A(3)	R	R	R	A(3)	A(3)	A(3)	[3]	
Heaney (DL)	Jocelyn					[A(3)]	[A(3)]	N	N	N	N	N	N	[A(3)]	N	N	N	N	[3]	
Levin	Tracy					[A(3)]	[A(3)]	N	N	N	N	N	N	[A(3)]	N	N	N	N	[3]	
Blackwell	Nicole				[A(3)]	[A(3)]	N	N	N	N	N	N	N	[A(3)]	N	N	N	N	[3]	
Avalos	Ronald													[A(3)]	[A(3)]	[A(3)]	N	N	N	[3]
Brach	Eric														[A(3)]	N	[A(3)]	N	[2]	
Elam	Jacqueline													[A(3)]	[A(3)]	N	N	N	[2]	
Salisbury	Christopher														[A(3)]	[A(3)]	[A(3)]	N	[3]	
Karim	Nadia														[A(3)]	N	N	N	[1]	
Dunn	Robin														[A(3)]	N	N	N	[1]	
Doss	Howaida														[A(3)]	N	N	N	[1]	
Sanders	Laura															[A(6)]	[A(3)]	[A(6)]	[3]	
Tejada	Leslie															[A(1.18)]	N	[A(4)]	[2]	
Mcomber	Adam															[A(6)]	[A(6)]	[A(6)]	[3]	
Dawson	Kathleen															[A(3)]	[A(3)]	[A(3)]	[3]	
Wilson-Spaulding	Janea																	[A(3)]	[1]	
Johnson	Orellana																	[A(3)]	[1]	
Haney	Bernadette																	[A(6)]	[1]	
Johnson	Joni																	[A(3)]	[1]	
Allen	Jeremiah																	[A(1)]	[1]	
Welch	Timothy																	[A(3)]	[1]	
Sowter	Sally																	[A(3)]	[1]	
Rehnberg	Nicole																	[A(6)]	[1]	
Cruz	Cindy																	[A(3)]	[1]	
Diaz	David																	[A(3)]	[1]	
Christenson	Sandra																	[A(3)]	[1]	
Cole	Erin																	[A(6)]	[1]	
Zamora	Victor																	[A(3)]	[1]	

SYMBOLS

Maintains Seniority
A (xx) = Seniority Assignment Hrs.
 B = Bumped
 C = Cancelled class
 W = Withdrawn - Includes Chair/Re-assign/Release Time

May Negatively Affect Seniority
 N = Not offered a class
 R = Refused assignment

Faculty names under _____ have not yet earned seniority
 [xx] = Assignment hrs. earned towards seniority

* Earned Seniority Std. Hrs.
 ** Sem/Year first assigned
 *** Semesters prior to F09
 **** Total semesters of seniority

(DL) - Faculty member is Certified to Conduct Distance Education Classes