

## Hourly Rate Seniority List

College Name: West Los Angeles College

Discipline: French

Prepared by: Office of Instruction

Date: September 29, 2016

Faculty Member		*	**	***	F10	S11	F11	S12	F12	S13	F13	S14	F14	S15	F15	S16	F16	****	Rank
Rocca	Marthe	5	S99	20	A(2)	C	W	W	W	W	W	A(2)	R	A(2)	N	N	N	28	1
Michels	Margot	2	F07	5	N	A(2)	N	N	A(2)	A(2)	A(5)	N	A(2)	N	N	N	N	10	2
Kokovena	Esinam	5	FA11	0					[A(5)]	N	N	[A(3)]	[A(2)]	A(5)	B	A(5)	N	6	3
<b>Instructor's below are not officially on seniority list</b>																			
Bell	Mary	[3]	SP11	0					[A(5)]	N	N	N	[A(3)]	N	N	N	N	[2]	

**Symbols Maintain Seniority**  
**A (xx) = Seniority Assignments Hrs.**  
**B = Bumped**  
**C = Canceled class**  
**W = Withdrawn - Includes Chair/Re-assign/Release Time**

**(DL) - Faculty member is Certified to conduct Distance Education Classes**

**May Negatively Affect Seniority**  
**N = Not offered a class**  
**R = Refused assignment**

**\* Earned Seniority Std. Hrs.**  
**\*\* Sem/Year first assigned**  
**\*\*\* Semesters prior to F10**  
**\*\*\*\* Total Semesters of Seniority**