

# Hourly Rate Seniority List

College Name: West Los Angeles College  
 Prepared by: Office of Instruction

Discipline: English Major Code: 1501  
 Date: March 22, 2017

Faculty Member		*	**	***	S10	F10	S11	F11	S12	F12	S13	F13	S14	F14	S15	F15	S16	F16	S17	****	Rank	
Last Name	First Name																					
Sprague (DL)	Robert	3	F86	44	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	59	1
Leonard (DL)	Frances	3	F91	34	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	49	2
Goldberg (DL)	Bernard	3	F82	42	N	N	N	N	N	N	R	W	A(3)	A(3)	A(3)	A(3)	R	R	A(3)		48	3
Vishwanadha (DL)	Hari Hara Nath	3	S92	33	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	48	4
Lincke-Ivic (DL)	Nuala	3	S02	15	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	30	5
Salerno (DL)	Mark	3	S02	15	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	30	5
Wallach (DL)	Mark	3	F01	14	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	29	7
Sandowicz (DL)	Ryan	3	F04	10	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	25	8
Bailey-Hofmann (DL)	Holly	3	S05	9	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	24	9
Pilaro (DL)	Joseph	3	S05	8	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	23	10
Herdzina (DL)	Susan	3	S08	3	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	18	11
Lyons-Burns (DL)	Syreeta	3	F07	4	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	N	A(3)	R	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	17	12
Norris-Bell (DL)	Clare	3	F05	7	A(1)	N	A(3)	N	N	N	A(1)	R	A(3)	A(3)	N	N	A(3)	R	R		13	13
Szostak (DL)	Erika	3	F08	5	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	R	A(3)	A(3)	N	R	C		13	14
Szklarek (DL)	Dina	3	F10	2	[A(3)]	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	R	A(3)	A(3)	A(3)	A(3)	R	R		14	15
Willenborg (DL)	Patricia	3	F10	2	[A(3)]	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	17	15
Puterbaugh (DL)	Joseph	3	F11	1	[A(3)]	[A(3)]	N	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	15	17
Okawa (DL)	Rachelle	3	F13	0				[A(3)]	[A(3)]	B	[A(3)]	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	11	18
Ortiz (DL)	Jennifer	3	F13	0					[A(3)]	[A(3)]	[A(3)]	A(3)	A(3)	A(3)	A(3)	N	N	R	R		7	18
Cordova (DL)	Luis	3	S14	0						[A(3)]	[A(3)]	[A(3)]	A(3)	A(3)	N	A(3)	A(3)	A(3)	A(3)	A(3)	9	19
Setka (DL)	Stella	3	F15	0								[A(3)]	[A(3)]	N	[A(3)]	A(3)	A(3)	A(3)	A(3)		7	20
Minami (DL)	Alison	3	F15	0								[A(3)]	[A(3)]	[A(3)]	N	A(3)	N	A(3)	R		5	20
Goldberg (DL)	Nancy	3	S16	0										[A(3)]	[A(3)]	[A(3)]	A(3)	A(3)	A(3)		6	22
Loring (DL)	Gina	3	S16	0										[A(3)]	[A(3)]	[A(3)]	A(3)	A(3)	A(3)		6	22
Boutry (DL)	Kathy	3	F16	0			[A(3)]	N	N	N	N	[A(3)]	[A(3)]	N	N	[A(3)]	N	A(3)	A(3)		6	24
Manner (DL)	Kimberly	3	F16	0								[A(3)]	[A(3)]	N	N	[A(3)]	N	A(3)	W		5	24
Jones	Kristin	3	S17	8	A(6)	A(6)	A(6)	R	R	R	N	N	N	N	N	[A(3)]	[A(3)]	[A(3)]	A(6)		4	26
Sanders (DL)	Laura	6	S17	0												[A(6)]	[A(3)]	[A(6)]	A(6)		4	26
Mcomber	Adam	6	S17	0												[A(6)]	[A(6)]	[A(6)]	A(3)		4	26
Dawson	Kathleen	3	S17	0												[A(3)]	[A(3)]	[A(3)]	A(3)		4	26

Instructor's below are not officially on seniority list

Boretz (DL)	Marianne		S07	5	A(3)	R	A(3)	A(3)	A(3)	A(3)	R	A(3)	R	R	R	[A(3)]	[A(3)]	[A(3)]	N	[3]	
Heaney (DL)	Jocelyn					[A(3)]	[A(3)]	N	N	N	N	N	[A(3)]	N	N	N	N	N	N	[3]	
Levin	Tracy					[A(3)]	[A(3)]	N	N	N	N	N	[A(3)]	N	N	N	N	N	N	[3]	
Blackwell	Nicole				[A(3)]	[A(3)]	N	N	N	N	N	N	[A(3)]	N	N	N	N	N	N	[3]	
Avalos (DL)	Ronald												[A(3)]	[A(3)]	N	N	N	N	N	[3]	
Brach (DL)	Eric														[A(3)]	N	[A(3)]	N	[A(3)]	[3]	
Elam	Jacqueline													[A(3)]	[A(3)]	N	N	N	N	[2]	
Salisbury	Christopher														[A(3)]	[A(3)]	[A(3)]	N	N	[3]	
Karim	Nadia														[A(3)]	N	N	N	N	[1]	
Dunn	Robin														[A(3)]	N	N	N	N	[1]	

Doss	Howaida														[A(3)]	N	N	N	N	[1]	
Tejada	Leslie															[A(1.18)]	N	[A(4)]	N	[2]	
Wilson-Spaulding	Janea																	[A(3)]	[A(3)]	[2]	
Johnson	Orellana																	[A(3)]	N	[1]	
Haney	Bernadette																	[A(6)]	N	[1]	
Johnson	Joni																	[A(3)]	N	[1]	
Allen	Jeremiah																	[A(1)]	[A(6)]	[2]	
Welch	Timothy																	[A(3)]	[A(2)]	[2]	
Sowter	Sally																	[A(3)]	N	[1]	
Rehnberg	Nicole																	[A(6)]	[A(3)]	[2]	
Cruz	Cindy																	[A(3)]	N	[1]	
Diaz	David																	[A(3)]	N	[1]	
Christenson	Sandra																	[A(3)]	[A(3)]	[2]	
Cole	Erin																	[A(6)]	N	[1]	
Zamora	Victor																	[A(3)]	[A(3)]	[2]	
Loya	Eric																		[A(3)]	[1]	

**SYMBOLS**

Maintains Seniority

A (xx) = Seniority Assignment Hrs.

B = Bumped

C = Cancelled class

W = Withdrawn - Includes Chair/Re-assign/Release Time

May Negatively Affect Seniority

N = Not offered a class

R = Refused assignment

Faculty names under ----- have not yet earned seniority

[xx] = Assignment hrs. earned towards seniority

\* Earned Seniority Std. Hrs.

\*\* Sem/Year first assigned

\*\*\* Semesters prior to F09

\*\*\*\* Total semesters of seniority

(DL) - Faculty member is Certified to Conduct Distance Education Classes