

### Hourly Rate Seniority List

College Name: WEST LOS ANGELES COLLEGE

Discipline: Education

Prepared By: Ken Lin

Date: 12/2/2015

Faculty Member		*	**	F11	S12	F12	S13	F13	S14	F14	S15	F15	Rank
Stern	Joshua (DL)	4	FA09	A(4)	A(4)	A(4)	A(4)	A(1)	A(1)	A(1)	A(1)	A(1)	1
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Foster	Adrienne (DL)			[1.5]	N	N	N	[3]	N	N	N	N	N/A

The department chair must make every effort to ensure that this seniority list complies with Article 16 of the current AFT College Guild contract. Seniority is obtained after accepting & completing 3 semesters of an hourly rate assignment and beginning a fourth, out of 8 consecutive semesters.

Faculty names under \_ \_ \_ \_ \_  
have not yet earned seniority  
[xx]=Assignment hrs earned towards seniority

SYMBOLS
Maintains Seniority
A (hrs) = Seniority Assignment Hrs.
B = Bumped
C = Cancelled class
W = Withdrawn - Includes Chair/Re-assign/Release Time

May Negatively Affect Seniority
N = Not offered a class
R = Refused assignment

* Earned Seniority Std Hrs.
** Sem/Year first assigned

(DL) - Faculty member is  
Certified to Conduct Distance  
Education Classes next to name