

Hourly Rate Seniority List

College Name: West Los Angeles College

Discipline: French

Prepared by: Office of Instruction

Date: October 5, 2015

Faculty Member		*	**	***	F09	S10	F10	S11	F11	S12	F12	S13	F13	S14	F14	S15	F15	****	Rank	
Rocca	Marthe	5	S99	18	A(2)	A(2)	A(2)	C	W	W	W	W	W	A(2)	R	A(2)	N	28	1	
Michels	Margot	2	F07	3	B	A(2)	N	A(2)	N	N	A(2)	A(2)	A(5)	N	A(2)	N	N	10	2	
Kokovena	Esinam	5	FA11	0					[A(5)]	N	N	[A(3)]	[A(2)]	A(5)	B	A(5)	N	6	3	
Instructor's below are not officially on seniority list																				
Bell	Mary	[3]	SP11	0					[A(5)]	N	N	N	[A(3)]	N	N	N	N	N	[2]	

Symbols Maintain Seniority
A (xx) = Seniority Assignments Hrs.
B = Bumped
C = Canceled class
W = Withdrawn - Includes Chair/Re-assign/Release Time

(DL) - Faculty member is Certified to conduct Distance Education Classes

May Negatively Affect Seniority
N = Not offered a class
R = Refused assignment

*** Earned Seniority Std. Hrs.**
**** Sem/Year first assigned**
***** Semesters prior to F08**
****** Total Semesters of Seniority**