



## President's Goals for 2018-2019 Year Two of Three-Year Goals October 1, 2018 | *Revised October 4, 2018*



**In August 2017**, I announced a set of priorities to serve as “*the overarching guideposts by which I will measure my contributions to West and to its faculty, staff, and students over the next three years (Fall 2017 through Summer 2020).*”

1. Capitalize on our institutional strengths in the provision of academic programs and services that best reflect our capabilities and the needs of our students and our service region.
2. Fully implement an integrated guided pathways model as outlined in Chancellor Oakley’s “Vision for Success.”
3. Continuously evaluate and refine our services, programs, processes, and operations to focus fully and completely on student success.
4. Improve our students’ performance in the metrics of the Student Success Scorecard.
5. Ensure that all faculty and staff have ongoing opportunities for professional development.
6. Maintain fiscal solvency and accountability.
7. Ensure that the College’s three primary construction projects (Technology Learning Center, Watson Center, and Heldman Learning Resource Center) move from design to construction and completion.
8. Engage with the community of Culver City and our service region to develop productive and fruitful partnerships that will be of mutual benefit.

**In October 2017**, on the achievement of my first anniversary at West Los Angeles College, I shared with the campus my interpretation of the College’s vision: *West Los Angeles College will be recognized for its academic centers of excellence that are responsive to the needs of the communities and region that it serves. These programs and related services will be delivered in an environment exemplifying compassion and an authentic focus on the well-being of every student.*

**Now, in October 2018**, on my second anniversary at West, I offer my goals for 2018-2019 which both expand on previous statements and recognize the rapidly shifting landscape of California community college education.

1. Engage with the campus in multiple venues to provide information and answer questions related to the significant changes occurring in the District and in the state (e.g., funding formula).
2. Meet the Measure CC deadline of December 1 to ensure that West is able to construct a new building that reflects the vision of the campus.
3. Ensure that our two major construction projects (Technology Learning Center and Watson Center) proceed on schedule.
4. Support the efforts of faculty to put in place new approaches in English and Math to meet the legislative requirements of AB 705.
5. Develop the programs and services that will allow West to maximize its ability to generate funding under the new funding formula—and specifically in the areas of student equity and success—through such initiatives as
  - a. Implementation of a streamlined onboarding process;
  - b. Re-design of the financial aid process; and
  - c. Introduction of wraparound services to support student persistence and retention, including expansion of the Food Pantry, establishment of the “West Wardrobe” (clothes closet), and the hiring of a social worker to coordinate the College’s efforts.
6. Support the efforts of the faculty to bring our vision of guided pathways to fruition.
7. Re-establish the Foundation (including hiring a director) and identify a new Board of Directors.
8. Complete update of the Educational Master Plan.
9. Establish a grants process based on the recommendations of Academic Senate.
10. Continue to focus on employee recognition and appreciation.