

**West Los Angeles College**  
**Summary List of Program Review Resource Requests for Probationary Faculty**  
**2014-2015**

Area	Program	Resource Request Category	Additional Categories for Multi-Requests	Resource Request	RR Description	Est. Equipment Cost	Est. Total Cost
<b>Probationary Faculty</b>							
8	Academic Affairs Area	AH - Dental Hygiene	Probationary Faculty	Dental Assistant Program Director	To offer a Dental Assistant program in an effort to meet the demand of the Labor Market and community dentists. The new hire will be a .5 director and .5 faculty		\$85,000
9	Academic Affairs Area	AH - Dental Hygiene	Probationary Faculty	Hire a new FT faculty (.5 Clinic Coordinator and .5 Instructor) for Allied Health	With the increase of students and programs, ..		\$80,000
21	Academic Affairs Area	AT - Travel & Hospitality	Probationary Faculty	Hire full-time faculty position	Hire full-time Travel & Hospitality faculty position		\$105,000
24	Academic Affairs Area	B&SS - CTE (Other)	Probationary Faculty	Full time faculty member			
30	Academic Affairs Area	Behavioral & Social Sciences (GE)	Probationary Faculty	Full Time Political Science Instructor	Teaching regular load (5 classes) Poli Sci courses		
33	Academic Affairs Area	Business (Other)	Probationary Faculty	Full Time Faculty (at least 3 needed)	At this time, we are in need of full time faculty for the division. A new chair of the dept will be needed July, 2015 as the current chair is stepping down. The dept currently has 52 adjunct faculty and 3 full-time faculty. The responsibility of the dept is to much for 3 adjunct faculty. 3 FPIP applications will be submitted for these positions. We are very much in need of all 3 positions.		\$85,000
37	Academic Affairs Area	Computer Science	Probationary Faculty	Hire a new tenure faculty member	New TMC degree in Computer Science was approved by the District and was submitted to the State in Jan, 2014. The CS division will be offering TMC courses and program. This new faculty will be teaching TMC Computer Science degree program.		
42	Academic Affairs Area	Dance, Health & Physical Education	Probationary Faculty	Hire a full time instructor	Hire a full time instructor to meet requirements for essential services and state instructor mandate. Full time instructor will focus on the college Educational Master Plan and it's application to the department learner-centered teaching strategies.		

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44	Academic Affairs Area	Humanities & Fine Arts (CTE)	Probationary Faculty	Full time Film/TV Production Crafts Instructor			
45	Academic Affairs Area	Humanities & Fine Arts (CTE)	Probationary Faculty	Full Time Multi-media Instructur	Hire a new position of Multi-media Instructor  As the industry explodes with new media, West is positioned to be the premier educational institution and in concert with the growth of the programs, we are requesting a full time faculty position who would teach a full load of five classes with primary focus in Multimedia and Film/TV Production digital media crafts and also serve on relevant committees including the Academic Senate, Curriculum Committee and the Motion Picture and Television Advisory Board and would be an integral part of aligning Multi-media with Film/TV Production. In the rationale presented in this program review it is clear that this industry is exploding with career opportunities. The Humanities and Fine Arts Division is seeking alignment between these disciplines to improve the educational and employment opportunities for our students		\$85,000
49	Academic Affairs Area	Humanities & Fine Arts (GE)	Probationary Faculty	Hire full time faculty in the area of Museum Studies	This person would head up a Museum Studies transfer program aligned with existing programs at 4 year institutions such as the USC museum Studies program. This would include curating and exhibition preparator courses.		\$50,000
50	Academic Affairs Area	Humanities & Fine Arts (GE)	Probationary Faculty	Hire full time multimedia instructor	Hire full time person to develop and implement a transfer program. To develop niche components focused on area components grouped under multimedia.		\$6,080,000
51	Academic Affairs Area	Humanities & Fine Arts (GE)	Probationary Faculty	Hire full time Recording Arts/Eletronic Music Instructor	Expand an existing course in great demand by students to meet an industry need. It supports several of the existing music courses being currently taught. This would aid in modernizing our offerings of Music.		\$5,080,000
52	Academic Affairs Area	Humanities & Fine Arts (GE)	Probationary Faculty	Hire/ replace retired/ for Art/ Art History Instructor	This person will guide and council students in the field of art history applicable to various applications regarding the employment of art historians in the private and public sector.  As well as the applicable strategies in transfer and degree goals		\$6,080,000

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59 Academic Affairs Area	Language Arts	Probationary Faculty		2 full-time tenure track faculty in English	The division wants to hire two full-time tenure track faculty in English to provide quality instruction in order to close the achievement gap and to assist in all other aspects related to improving teaching and learning: SLO assessment, program review, committee work.	\$1,500	\$172,700
75 Academic Affairs Area	Library	Probationary Faculty		Hire 1 full time Learning Center Director	Learning Center Director required to effectively lead the tutoring and learning resource services to the next level in order to achieve the student success goals of the campus and the program		\$70,000
76 Academic Affairs Area	Library	Probationary Faculty		Hire 1 full time Librarian - Cataloging	Hire a librarian to meet the information competency needs the students. As well as the college and program goal of increased number of transfers, certificate and degree completion.  Cataloging Librarian - Online Web and Print Resources Access Librarian's main duty is to provide effective access to the library's print, media, electronic book, online and Web resources for on campus and online students. This enables students' to research study, and practice information competency skills.		\$70,000
77 Academic Affairs Area	Library	Probationary Faculty		Hire 1 full time Librarian - Collection Development & Faculty liaison	Hire a librarian to meet the information competency needs the students. As well as the college and program goal of increased number of transfers, certificate and degree completion.  Required to effectively update the aging collection and to identify and fill gaps in the collection in collaboration with all discipline faculty.		\$70,000

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78 Academic Affairs Area	Library	Probationary Faculty		Hire 1 full time Librarian - User Experience	<p>Hire a librarian to meet the information competency needs the students. As well as the college and program goal of increased number of transfers, certificate and degree completion.</p> <p>Required to effectively update the aging collection and to identify and fill gaps in the collection in collaboration with all discipline faculty and the librarians in the division. To analyze the user experience in order to improve outcomes and usability of all systems and services provide to students and staff</p> <p>Position could fill Limited 1 year sub position we have needed since Librarian Eric Ichon became Dean of Distance Education, could become full time tenure track after he retires in the far future</p>		\$70,000
104 Academic Affairs Area	Science - Physical Sciences	Probationary Faculty		The Hiring of a Biochemist	<p>A biochemist the Division desires should also be able to teach the organic series as well as the other courses in the curriculum. Having a biochemist will help keep not only the chemistry students but others from biology and the allied health students who will othersise go to other colleges to complete their organic chemistry sequence of classes they are required to take as preparatory courses for advancing careers in the medical and related fields. Currently, we are losing some students from taking our organic series as students prefer to take the sequence of 211,212 and 221 in one college.</p> <p>Additionally, this hiring will increase inter-disciplinary and inter- divisional course offerings between chemistry, biology and dental hygiene. For the chemistry curriculum this hire also means an improvement on the fulltime/part time faculty ratio.</p> <p>As it stands now, more than 50% of majors Chemistry courses (chem 101,102, 211, 212) are being taught by adjunct; we want to balance that ratio and bring it close inline with majors courses in biological sciences and physics. Studies have shown full-time faculty do indeed enhance student retention, graduation and transfer;</p>		\$85,904

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122 Student Services Area	Counseling	Probationary Faculty	Facilities, Computer/Technology	Positions , office space, computers,	Salary/Budget for noted positions, office space, supplies, equipment	\$12,000	\$75,000
123 Student Services Area	EOP&S / CARE	Probationary Faculty		Hire fulltime EOPS/CARE Counselor	Hire fulltime EOPS/CARE counselor		\$100,000
128 Student Services Area	Learning Skills	Probationary Faculty		Full Time Tenure Track Language Arts Learning Skills faculty	This person is expected to facilitate student learning in the areas of essential English skills, reading and study skills. This is a highly specific position that requires the abilities to foster and promote individualized educational success plans through which students meet their academic goals and objectives that lead to program completion or transfer		\$86,600
131 Student Services Area	Student Success & Support Programs	Probationary Faculty		Counseling / Advisement Student Educational Planning	To provide enhanced counseling advisement / student educational planning services to new, returning, not new continuing students, student on probation, students with undeclared educational goal and major and students in basic skills/ESL courses.  (4) 1.0 FTE Counselors West Expressway (2) 1.0 FTE Career Counselors West Expressway (2) 1.0 FTE Probation Counselors West Expressway (4) 1.0 FTE Transfer Counselors (8) 1.0 FTE General Counselors		\$1,736,000
132 Student Services Area	Student Success & Support Programs	Probationary Faculty	Facilities, Equipment, Classified Staff	Welcome Center / Orientation	To develop a Welcome Center for new and continuing students. The Center will provide Counseling services by (2.0) FTE Counselors and (1.0) FTE Student Success & Support Representative and (4) Career Guidance Assistance to disseminate information on all academic and student services programs at the college. Students will receive educational planning services facilitated by a Counselor. Counselors and CGCS will collaborate with the office of outreach and school relations to provide pre-orientation services for potential students.	\$20,000	\$255,000
133 Student Services Area	Transfer Center / TAP	Probationary Faculty		Tenure Track Transfer Counselor	request for a full time tenure track transfer counselor who would provide services to students seeking to transfer		\$100,000