

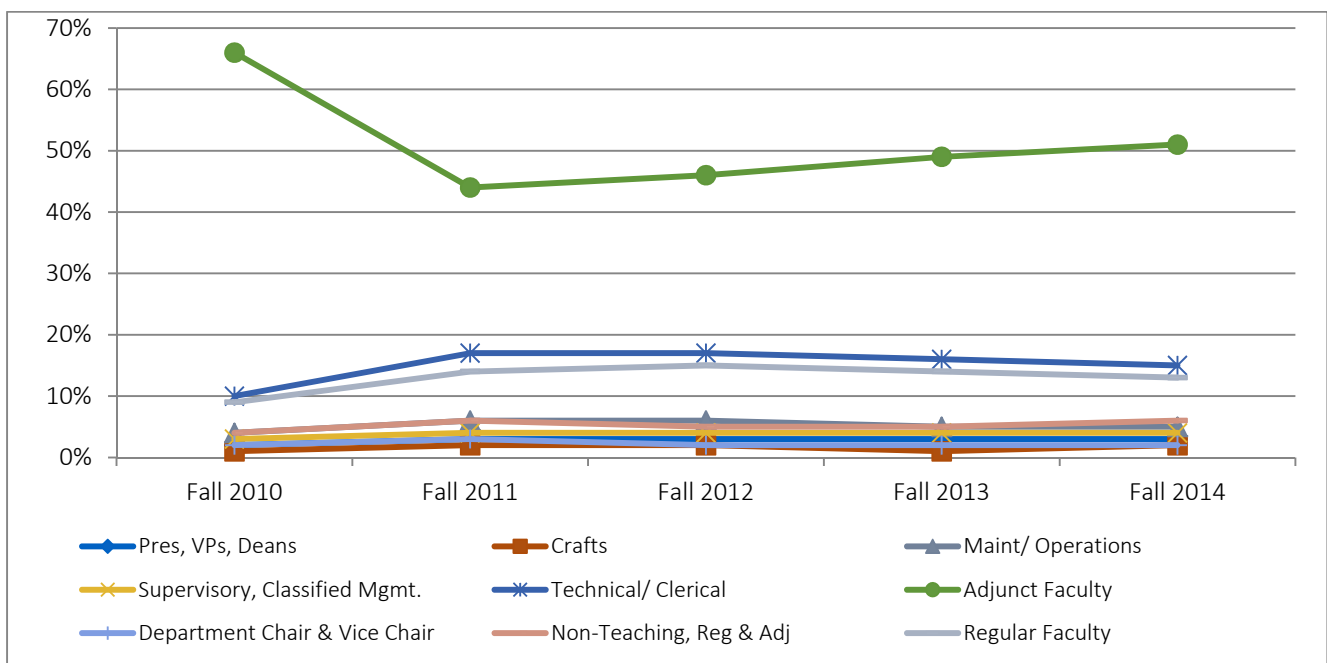
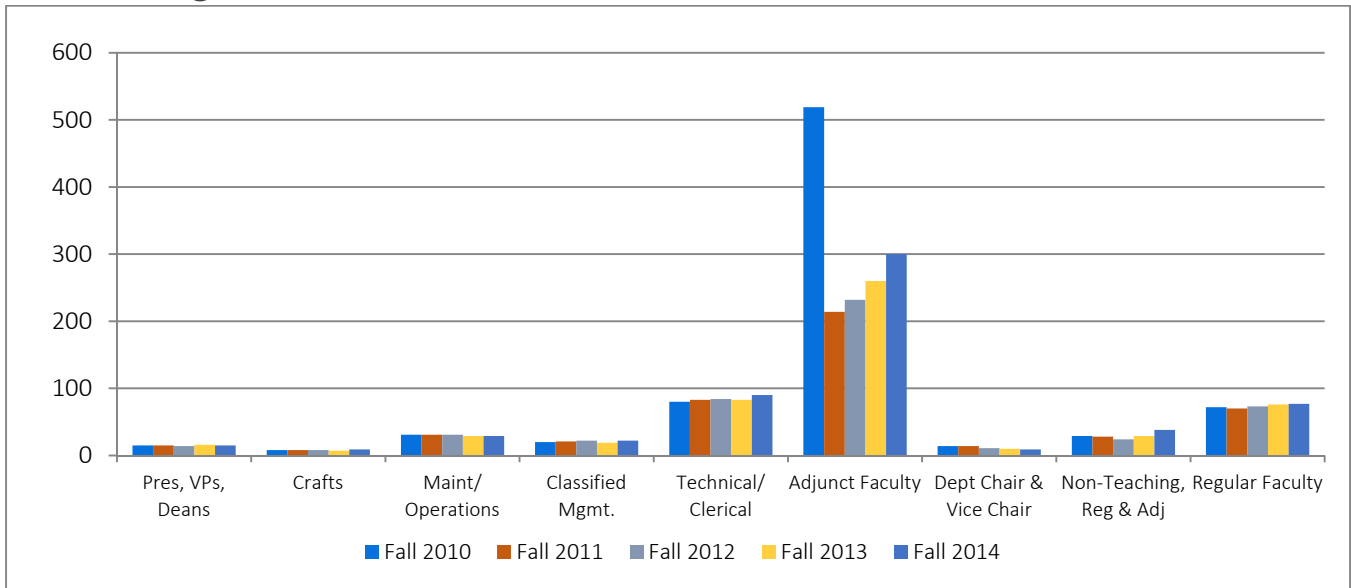


Employees

Employee Demographics

Employee Trends: Fall 2008 to Fall 2014

Detailed Categories



Note: Employee groups are based on the bargaining unit of an employee's primary assignment. Administration includes the president, vice presidents, and Teamster's Union members.

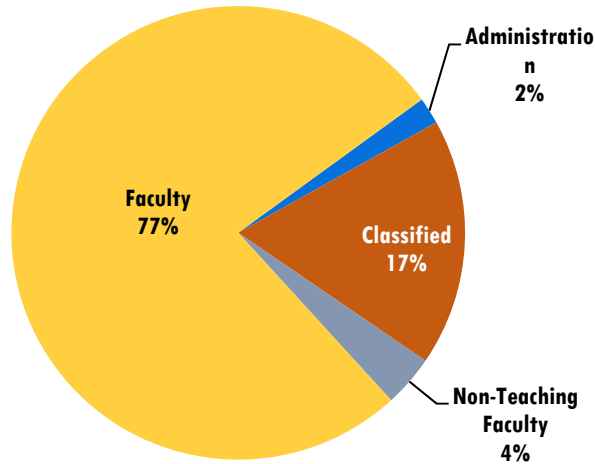
Source: SAP-BW report a62, Assignments by Employee, Nov. 2010, Nov. 2011, Nov. 2012, Nov. 2013, Nov. 2014



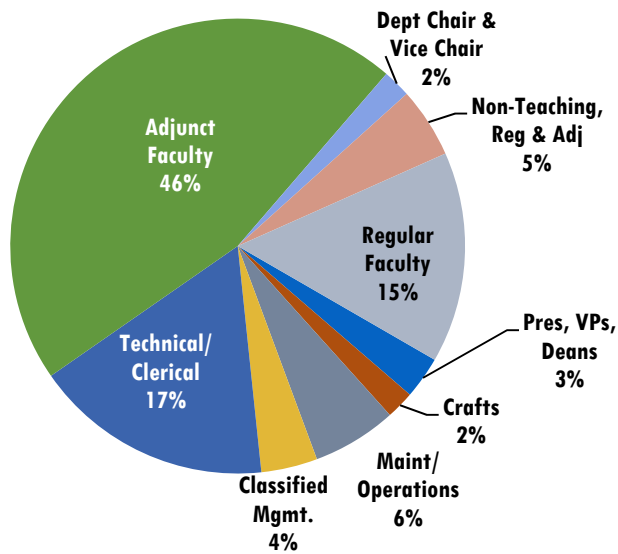
Employee Demographics

Employee Groups – Fall 2014

Employee Groups - Overview



Employee Groups - Detail



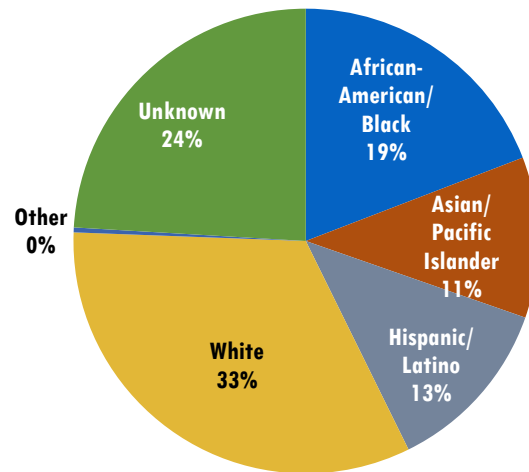
Note: Employee groups are based on the bargaining unit of an employee’s primary assignment. Administration includes the president, vice presidents, and Teamster’s Union members.

Source: SAP-BW report a62, Assignments by Employee, Nov. 2010, Nov. 2011, Nov. 2012, Nov. 2013, Nov. 2014

Employee Demographics

Employees: Ethnicity – Fall 2014

Ethnicity



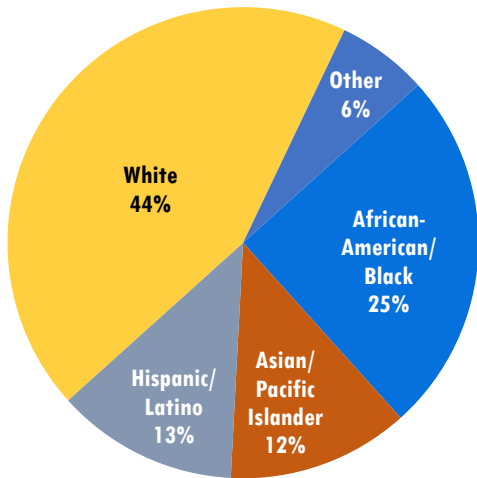
		African-American/Black	Asian/Pacific Islander	Hispanic/Latino	White	Other	Unknown	Total	
Administration	Pres, VPs, Deans	4	2	2	7	1		15	100%
Classified	Crafts	1	1	3	2		2	9	100%
	Maint/ Operations	5	1	4	1		18	29	100%
	Supervisory, Classified Mgmt.	9	3	3	4		3	22	100%
	Technical/ Clerical	24	9	23	17	1	16	90	100%
Classified Total		39	14	33	24	1	39	150	100%
Faculty	Adjunct Faculty	43	34	20	121		82	300	100%
	Depart. Chair & Vice Chair	2	3	1	3			9	100%
	Non-Teaching, Reg & Adj	12	2	8	2		14	38	100%
	Regular Faculty	13	11	9	37		7	77	100%
Faculty Total		70	50	38	163		103	424	100%
Total		113	66	73	194	2	142	589	100%

Note: Unclassified employees are excluded from the total.

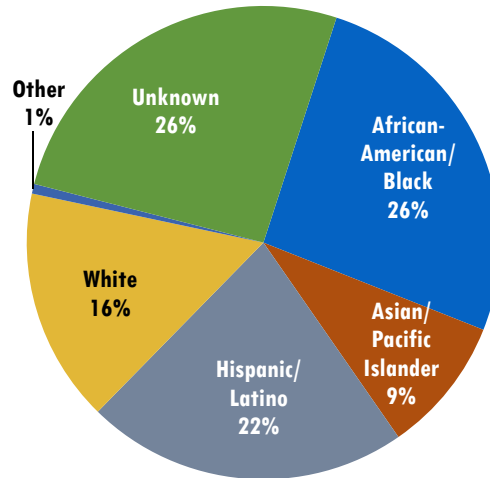
Source: SAP-BW report a62, Assignments by Employee, Nov. 2014

Employee Group by Ethnicity – Fall 2014

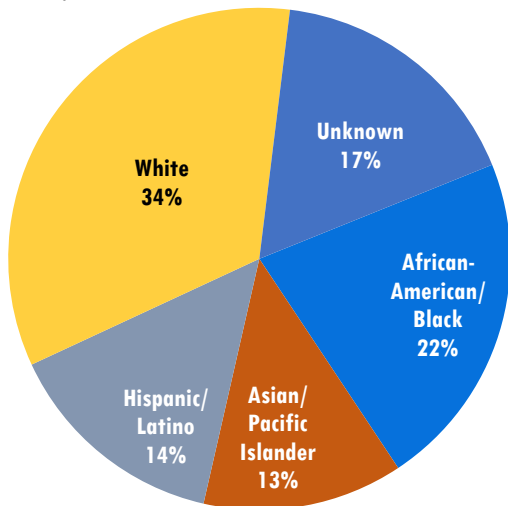
Administration



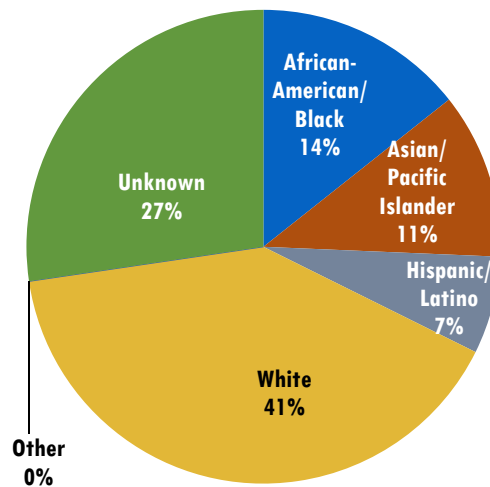
Classified



Faculty



Adjunct Faculty



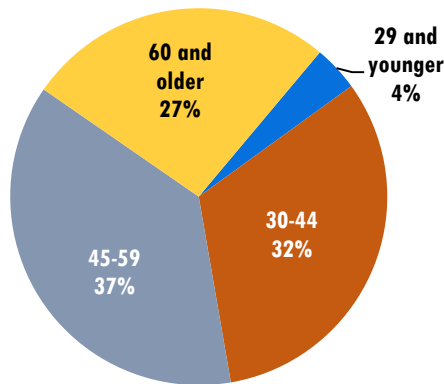
Note: Employee groups are based on the bargaining unit of an employee's primary assignment. Administration includes the president, vice presidents, and Teamster's Union members. Employees with unknown ethnicity and Unclassified employees are excluded from the total.

Source: SAP-BW report a62, Assignments by Employee, Nov. 2014

Employee Demographics

Employees: Age – Fall 2014

Age Group



		29 and younger		30-44		45-59		60 and older		Total	
Administration	Pres, VPs, Deans		0%	4	27%	5	33%	6	40%	15	100%
Classified	Crafts		0%	1	11%	5	56%	3	33%	9	100%
	Maint/ Operations	2	7%	10	34%	15	52%	2	7%	29	100%
	Supervisory, Classified Mgmt.		0%	8	36%	14	64%		0%	22	100%
	Technical/ Clerical	12	13%	31	34%	30	33%	17	19%	90	100%
	Classified Total	14	9%	50	33%	64	43%	22	15%	150	100%
Faculty	Adjunct Faculty	5	2%	93	31%	112	37%	90	30%	300	100%
	Depart. Chair & Vice Chair		0%	2	22%	4	44%	3	33%	9	100%
	Non-Teaching, Reg & Adj	3	8%	20	53%	11	29%	4	11%	38	100%
	Regular Faculty	1	1%	21	27%	24	31%	31	40%	77	100%
	Faculty Total	9	2%	136	32%	151	36%	128	30%	424	100%
	Total	23	4%	190	32%	220	37%	156	26%	589	100%

Note: Unclassified employees are excluded from the total.

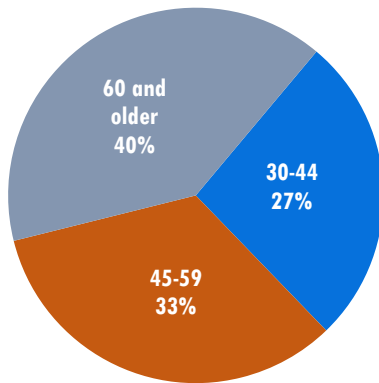
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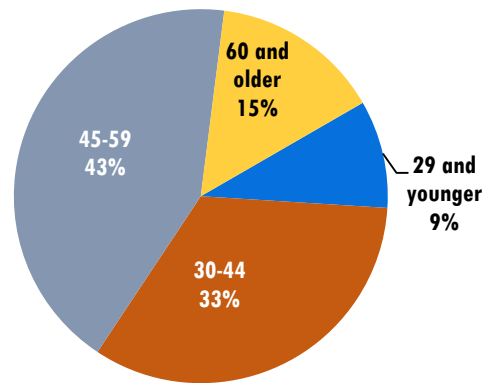
Employee Demographics

Employee Group and Age

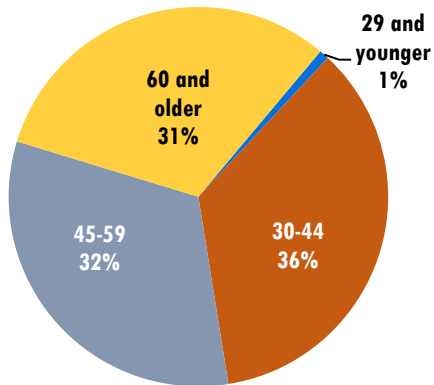
Administrators



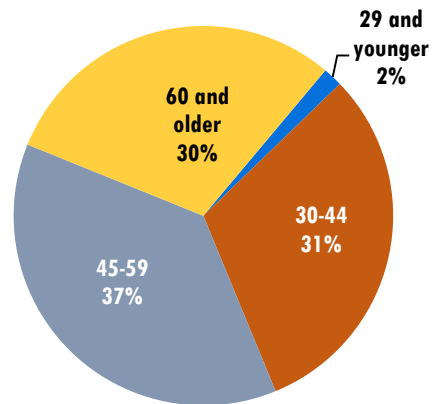
Classified Staff



Regular Faculty: Teaching and Non-Teaching



Adjunct Faculty



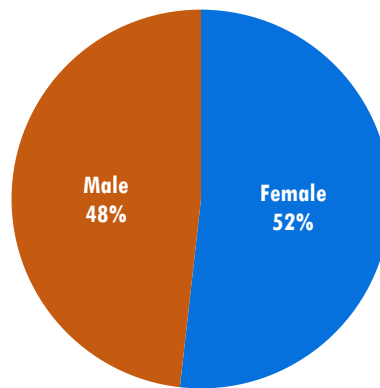
Note: Unclassified employees are excluded from the total.

Source: SAP-BW report a62, Assignments by Employee, Nov. 2014

Employee Demographics

Employees: Gender – Fall 2014

Gender



		Female		Male		Total	
Administration	Pres, VPs, Deans	6	40%	9	60%	15	100%
Classified	Crafts		0%	9	100%	9	100%
	Maint/ Operations	6	21%	23	79%	29	100%
	Supervisory, Classified Mgmt.	10	45%	12	55%	22	100%
	Technical/ Clerical	59	66%	31	34%	90	100%
	Classified Total	75	50%	75	50%	150	100%
Faculty	Adjunct Faculty	149	50%	151	50%	300	100%
	Depart. Chair & Vice Chair	3	33%	6	67%	9	100%
	Non-Teaching, Reg & Adj	27	71%	11	29%	38	100%
	Regular Faculty	45	58%	32	42%	77	100%
	Faculty Total	224	53%	200	47%	424	100%
	Total	305	52%	284	48%	589	100%

Note: Unclassified employees are excluded from the total.

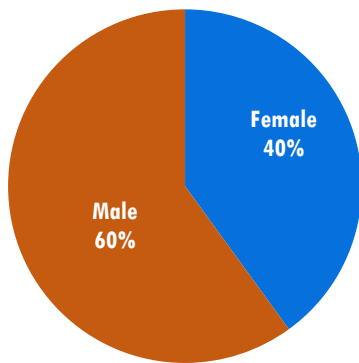
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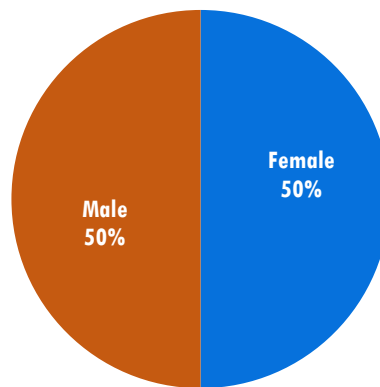
Employee Demographics

Employee Group by Gender

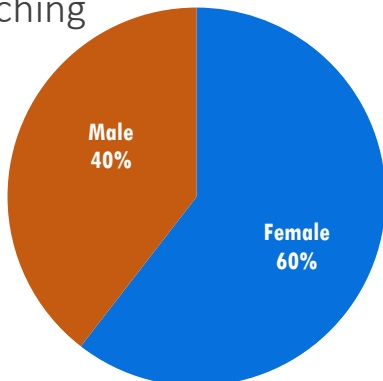
Administration



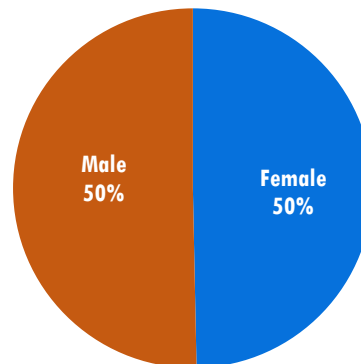
Classified Staff



Regular Faculty:
Teaching and Non-
Teaching



Adjunct Faculty

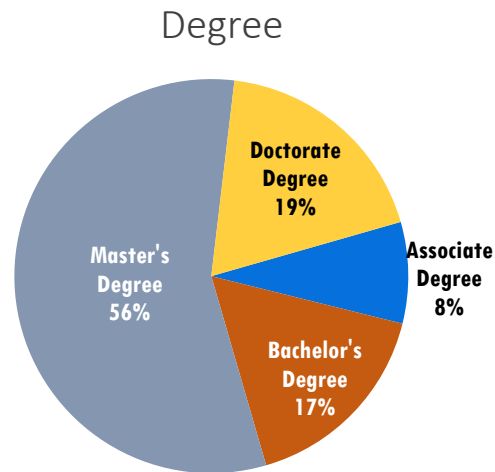


Note: Unclassified employees are excluded from the total.

Source: SAP-BW report a62, Assignments by Employee, Nov. 2014

Employee Demographics

Employees: Highest Degree Earned – Fall 2014



		Associate degree		Bachelor's degree		Master's degree		Doctorate degree		Total	
Administration	Pres, VPs, Deans	1	7%		0%	10	67%	4	27%	15	100%
Classified	Crafts	4	44%	2	22%	3	33%		0%	9	100%
	Maint/ Operations	6	21%	9	31%	9	31%	5	17%	29	100%
	Supervisory, Classified Mgmt.	3	14%	8	36%	10	45%	1	5%	22	100%
	Technical/ Clerical	16	18%	35	39%	30	33%	9	10%	90	100%
	Classified Total	29	19%	54	36%	52	35%	15	10%	150	100%
Faculty	Adjunct Faculty	17	6%	32	11%	186	62%	65	22%	300	100%
	Depart. Chair & Vice Chair		0%	2	22%	6	67%	1	11%	9	100%
	Non-Teaching, Reg & Adj	1	3%		0%	35	92%	2	5%	38	100%
	Regular Faculty	1	1%	10	13%	43	56%	23	30%	77	100%
	Faculty Total	19	4%	44	10%	270	64%	91	21%	424	100%
	Total	49	8%	98	17%	332	56%	110	19%	589	100%

Note: Unclassified employees are excluded from the total.

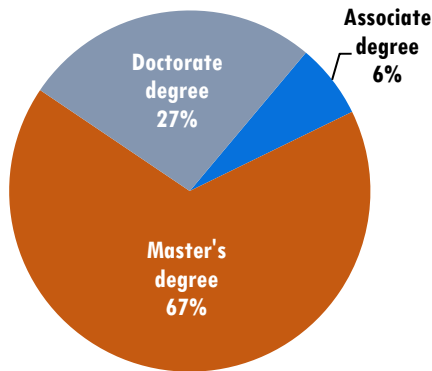
Source: SAP-BW report a62, Assignments by Employee, Nov. 2014



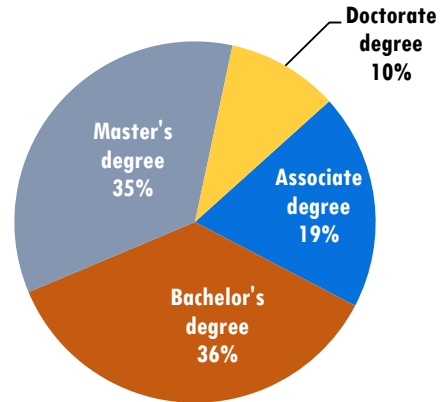
Employee Demographics

Employee Group by Highest Degree Earned

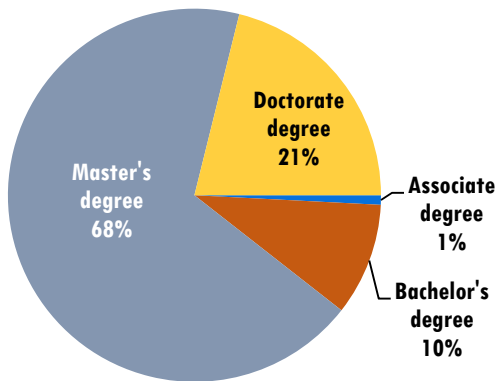
Administration



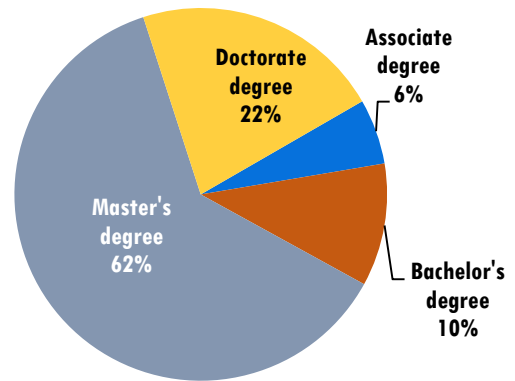
Classified Staff



Regular Faculty: Teaching and Non-Teaching



Adjunct Faculty



Note: Unclassified employees are excluded from the total.

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