## CHINESE HOUURLY SENIORITY LIST

### FIRST CLASS

<table>
<thead>
<tr>
<th>INSTRUCTOR</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>SEMESTER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HE, J. (DL)</td>
<td>5</td>
<td>3</td>
<td>C</td>
<td>5</td>
<td>5</td>
</tr>
</tbody>
</table>

These symbols count as a semester of seniority:

- **#** = Actual number of hours assigned
- **C** = Class cancelled due to lack of students (prior to 7/1/02)
- **W** = Withdrawn
- **B** = Bumped
- **Q** = Chairperson
- **j** = Number of hours = Short-term class
- **[ ]** = Will gain seniority list status after three semesters of service and assignment to the fourth semester during a three-year period.
- **'** = Semester prior to 2008
- **** = Semesters of seniority for one class.

These symbols do not count as a semester of seniority:

- **O** = Not offered a class
- **R** = Refused a class
- **X** = Not Credentialled
- **PL** = Paid leave of absence
- **UL** = Unpaid leave of absence
- **C'** = Class cancelled due to lack of students (as of 7/1/02 contract)
- ******* = Resigned / Retired
- **TB** = Tie Break
- **Cr** = Credit granted for grievance

**Note:** Names are removed from the list and all previous seniority is lost after 3 consecutive refusals, 4 refusals in 5 consecutive semesters, or 6 consecutive no-offers.
These symbols do not count as a semester of seniority:

- Class cancelled due to lack of students (as of 7/1/02 contract)
- Credit granted for grievance settlement

NOTE: Names are removed from the list and all previous seniority is lost after 3 consecutive refusals, 4 refusals in 5 consecutive semesters, or 6 consecutive no-offers.

<table>
<thead>
<tr>
<th>12</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>**</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>F</td>
<td>S</td>
<td>F</td>
<td>S</td>
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<td></td>
<td>7</td>
</tr>
</tbody>
</table>

- semester of seniority:

of students (as of 7/1/02 contract)

- √√ - **ONLINE**
- **DL** = Distance Educat

settlement
name the list and
3 consecutive
tive
fers.
<table>
<thead>
<tr>
<th>Rank</th>
<th>Distance Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
</tr>
</tbody>
</table>