<table>
<thead>
<tr>
<th>INSTRUCTOR</th>
<th>**</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>SEMESTER</td>
<td></td>
<td>S</td>
<td>F</td>
<td>S</td>
<td>F</td>
</tr>
<tr>
<td>SHACKELFORD, R.</td>
<td>8</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>MCKNIGHT, A.</td>
<td>[1]</td>
<td>[3]</td>
<td>C'</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

These symbols count as a semester of seniority:

- # = Actual number of hours assigned
- C = Class cancelled due to lack of students (prior to 7/1/02)
- W = Withdrawn
- B = Bumped
- Q = Chairperson
- ) = Number of hours = Short-term class
- [ ] = Will gain seniority list status after three semesters of service and assignment to the fourth semester during a three-year period.
- * = Semester prior to 1998
- ** = Semesters of seniority for one class.
- Cr= Credit granted for grievance settlement

These symbols do not count as a semester of seniority:

- O = Not offered a class
- R = Refused a class
- X = Not Credentialled
- PL= Paid leave of abs
- UL = Unpaid leave of abs
- C' = Class cancelled as of 7/1/02 contract
- *** = Resigned / Retired
- TB = Tie Break

NOTE: Names are removed from the list and all previous seniority is lost after 3 consecutive refusals, 4 refusals in 5 consecutive semesters, or 6 consecutive no-offers.
<table>
<thead>
<tr>
<th>Rank</th>
<th>**</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>F</td>
<td>S</td>
<td>F</td>
<td>S</td>
<td>F</td>
</tr>
<tr>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

These symbols do not count as a semester of seniority:

- Not offered a class
- Paid leave of absence
- Unpaid leave of absence
- Class cancelled due to lack of students (as of 7/1/02 contract)
- Resigned / Retired

\[\sqrt{\text{ONLINE}}\]

\(\text{Note: Names are removed from the list and all previous seniority is lost after 3 consecutive refusals, 4 refusals in 5 consecutive semesters, or 6 consecutive no-offers.}\)