**FRENCH**

**HOURLY SENIORITY LIST**

**FIRST CLASS**

<table>
<thead>
<tr>
<th>INSTRUCTOR</th>
<th>*</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>SEMESTER</td>
<td></td>
<td>S</td>
<td>F</td>
<td>S</td>
</tr>
<tr>
<td>ROCCA, MARTHE</td>
<td>17</td>
<td>2</td>
<td>2</td>
<td>2</td>
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<tr>
<td>MICHELS, MARGOT (E)</td>
<td>2</td>
<td>[5]</td>
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<tr>
<td>BELL, MARY (E)</td>
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<tr>
<td>KOKOVENA, ESINAM</td>
<td></td>
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</tbody>
</table>

These symbols count as a semester of seniority:

- # = Actual number of hours assigned
- C = Class cancelled due to lack of students (prior to 7/1/02)
- W = Withdrawn
- B = Bumped
- Q = Chairperson

) = Number of hours = Short-term class

[ ] = Will gain seniority list status after three semesters of service and assignment to the fourth semester during a three-year period.

* = Semester prior to 2007

** = Semesters of seniority for one class.

These symbols do not count as a semester of seniority:

- O = Not offered
- R = Refused
- X = Not Cred
- PL = Paid Leave
- UL = Unpaid Leave

These symbols count as a semester of seniority:

- Q = Chairperson
- C’ = Class
- *** = Resigned / Retired
- TB = Tie Break
- CR = Credit

NOTE: Names are removed from the list and all previous seniority is lost after 3 consecutive refusals, 4 refusals in 5 consecutive semesters, or 6 consecutive no-offers.
These symbols do not count as a semester of seniority:

- Not offered a class
- Refused a class
- Not Credentialled
- Paid leave of absence
- Unpaid leave of absence
- Class cancelled due to lack of students (as of 7/1/02 contract)
- Resigned / Retired
- Tie Break
- Credit granted for grievance settlement

NOTE: Names are removed from the list and all previous seniority is lost after 3 consecutive refusals, 4 refusals in 5 consecutive semesters, or 6 consecutive no-offers.
<table>
<thead>
<tr>
<th>2015</th>
<th>2016</th>
<th>**</th>
<th>Rank</th>
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</thead>
<tbody>
<tr>
<td>S</td>
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