**JAPANESE**

**HOURLY SENIORITY LIST**

**FIRST CLASS**

<table>
<thead>
<tr>
<th>INSTRUCTOR</th>
<th>*</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>BRENISH, S. (DL)</td>
<td>4</td>
<td>3</td>
<td>R</td>
<td>0</td>
</tr>
</tbody>
</table>

These symbols count as a semester of seniority:

- # = Actual number of hours assigned
- C = Class cancelled due to lack of students (prior to 7/1/02)
- W = Withdrawn
- B = Bumped
- Q = Chairperson
- )) Number of hours = Short-term class
- [ ] = Will gain seniority list status after three semesters of service and assignment to the fourth semester during a three-year period.
- * = Semester prior to 2007
- ** = Semesters of seniority for one class.

These symbols do not count as a semester of seniority:

- O = Not offered
- R = Refused
- X = Not Credentialled
- PL = Paid Leave
- UL = Unpaid Leave
- C' = Class
- *** = Resigned
- TB = Tie Break
- Cr= Credit

NOTE: Names are removed from the list and all previous seniority is lost after 3 consecutive refusals, 4 refusals in 5 consecutive semesters, or 6 consecutive no-offers.
These symbols do not count as a semester of seniority:

- Not offered a class
- Refused a class
- Not Credentialled
- Paid leave of absence
- Unpaid leave of absence
- Class cancelled due to lack of students (as of 7/1/02 contract)
- Resigned / Retired
- TB = Tie Break
- Credit granted for grievance settlement

NOTE: Names are removed from the list and all previous seniority is lost after 3 consecutive refusals, 4 refusals in 5 consecutive semesters, or 6 consecutive no-offers.

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th></th>
<th>2011</th>
<th></th>
<th>2012</th>
<th></th>
<th>2013</th>
<th></th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>S</td>
<td>5</td>
<td>F</td>
<td>5√</td>
<td>S</td>
<td>5√</td>
<td>F</td>
<td>S</td>
<td>F</td>
<td>S</td>
</tr>
<tr>
<td>F</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>**</td>
<td>Rank</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>------</td>
<td>----</td>
<td>------</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>S</td>
<td>F</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>9</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>7</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>