Present: John Oester (Administrative Services), Betsy Regalado (Student Services), Bob Sprague (Academic Affairs), Olga Shewfelt (AFT Faculty Guild), Jo-Ann Haywood (AFT-Classified), Vidya Swaminathan (AFT Faculty Guild), Colleen Matsuhara (Academic Senate), Francine Zexter (Academic Senate), Lance Lopez (ASO), Mister Searcy (ASO), Hansel Tsai(Resource) Maureen O’Brien (Resource), Helen Lin (Resource)

1. Minutes of the August 24 meeting:
   Minutes of the August 24 meeting were approved as written.

2. District FON Targets:
   The current year district FON target is 1461. The current full-time faculty staffing level for the district is 1459. Each FON short will incur a fine to the district of $66,800. West may have 5-6 FON to fulfill for fall 2012 in addition to replacing any retirements or separations in this year, unless the state Chancellor’s office suspends the requirement. Olga mentioned that beginning the hiring process earlier in the spring semester would make meeting the FON target easier and more people will have time to respond to position announcements.

3. District grant from Kresge Foundation:
   The district has received a grant to assist each college with the Achieving the Dream program. The college gets a data coach and a leadership coach to initiate policy changes and implement data driven management decisions. Achieving the Dream is a systematic approach to instituting change for student achievement outcomes.

4. Restricted Revenues:
   As of October 18, 2011, the total college budget in restricted funds was $34,985,778. $23,263,143 of the total is financial aid program funding. $2,561,268 is in local programs, $2,565,038 is in state funded programs, $5,985,542 is in SFP grant programs, and $603,084 is in child development programs.

5. Current Year Budget:
   West is currently operating based on a 6% budget reduction scenario. Further reductions in budget could be forthcoming. Olga mentioned that the District Office has agreed to absorb any additional cuts in funding this fiscal year. Mr. Sprague said it would be useful to compare October 2010’s budget projection to the FY 10-11 year end actual in order to see why things improved so much.

6. Next Meeting Date:
   The next meeting is scheduled for December 7, 2011, at 2:00 p.m. in Winlock.