PLOs are derived from ILOS and are made more specific in each program.

SLOs are then derived from PLOs, based on the specific course objectives defined for the course. Programs are a deliberate, sequential grouping of courses. Individual courses in a program may not contain every PLO, but those courses, combined, will include the infusion of all PLOs.

It is completely possible that an SLO intersects more than one PLO, and more than one ILO for that matter.