



August 2024

To those of you who arrived at this page to learn more about the position of Director of the West Los Angeles College Foundation...

First, thank you for your interest. We appreciate your taking the time to explore further the opportunities at West for a dedicated, energetic fund-raising professional who would relish the chance to build a strong foundation for a college that is in the midst of a true transformation based on innovation in all corners of the campus. We've embraced a clear emphasis on niche/signature programs, development of additional bachelor's degrees, and the audacious goal of being THE state model for community college-based climate change education. Interested? Please read on.

As the Director of the West Los Angeles College Foundation, you'll be representing an institution with multiple "points of pride":

- One of top 150 community colleges in the country in 2023, as designated by [the Aspen Institute for Community College Excellence](#), for its success in helping students from underrepresented groups earn their academic credentials;
- The [California Center for Climate Change Education](#), the only such center of its kind in California and, arguably, in the nation that focuses on social justice issues of climate change within the context of the particular viewpoints and experiences of community college students;
- Our [Film/TV Production Crafts](#) program, teaching "below-the-line" crafts in our own professional-grade sound stage (again, the only facility of its kind on any American community college campus);
- Two bachelor's degrees—one of only four community colleges in California to have multiple bachelor's degrees—in [Dental Hygiene](#) (the most successful community college-based baccalaureate program in California, graduating 69 hygienists in June 2024), and Aviation/[Avionics](#) (beginning in fall 2024, the only program of its kind in the country, and a waiting list of over 300 students);
- An outstanding [Child Development Center](#);
- Our [College to Career program](#) (C2C), one of only eight in the State, which supports the learning needs and employment goals of individuals with intellectual disabilities;
- Twenty-six new faculty in the past year, each bringing to the campus exciting perspectives about education, outreach, and student experiences;
- Multiple services in support of students, including, for example, the West [Pantry](#) and Wardrobe, [Puente](#), [Black Scholars United](#), [Veterans' Services](#), [Rising Scholars](#) (for the formerly incarcerated), [Guardian Scholars](#) (for foster youth), [Disabled Student Programs and Services](#), [Extended Opportunity Programs and Services](#) (EOPS), the [Dream Resource Center](#) (to support undocumented students), and
- Outstanding ADT ([Associate Degree for Transfer](#)) programs in a broad range of topics.

In serving as the Director, you'll also have the benefit of working with a strong and dedicated Board of Directors, representing a cross-section of Los Angeles County, as well as the advantage of our location on LA's Westside. Additionally, you would be joining a stable roster of senior leadership: I will celebrate eight years as WLAC's president in October, and the three vice presidents bring to the College significant experiences from other California colleges as well as other states.

If you've read this far, then thanks for your continuing interest. Now, to be fully honest, you would be taking on the Foundation initially as a one-person operation in a new office with unlimited access to the President. Still, this is an opportunity to build a foundation of significance for a college that sees for itself a bright future based on innovation and a clear focus on student success, and we are looking at creative ways to provide administrative support to your efforts.

I hope you consider this opportunity as being the right move for you at this point in time. To apply, you'll need to go through a somewhat laborious process via the Personnel Commission—but it will be worth it when you get to campus and experience our collegiality, our pride in the institution, and our excitement for our future.

Cordially,

A handwritten signature in black ink that reads "James Limbaugh". The signature is written in a cursive, flowing style.

Jim Limbaugh

[President, West Los Angeles College](#)

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